



Australian  
National  
University

# Graduate Destination Report 2014

## The Australian National University

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The report was compiled using data from the 2014 Australian Graduate Survey (AGS) which captures information on the destination of ANU graduates approximately four months after they have completed their program. This report can be used to give an indication of the numerous directions that graduates take after completing their degree. While the AGS obtains information about the start of graduates' career paths, it does not provide information on where they eventually find themselves in terms of life-long professions and objectives. Please note that completion of the AGS is voluntary and the statistics do not represent the entire body of students graduating for that year.

- A total of 1,995 ANU graduates participated in the survey.
- 64% of undergraduates who were available for full-time work, were working full-time at the time of the survey.
- 79% of students completing postgraduate coursework, who were available for full-time work, were working full-time at the time of the survey.
- 81% of full-time employed graduates were employed in Australia. Of those employed overseas, the greatest proportions were working in China, Indonesia and United States of America.
- Within 4 months after graduation, more than half of the graduates (58%) reported being employed in the public sector versus the private (33%) or not-for-profit (6%) sectors.
- 31% of students completing undergraduate programs, were enrolled in further full-time study.
- Of those graduates working full-time, 77% were not seeking a new role, indicating good levels of job satisfaction.
- The average gross annual Australian starting salary for graduates was \$59,420 for undergraduates (n=121), \$75,929 for postgraduate coursework graduates (n=111). 'n' indicates the number of responses
- Graduates relied on a broad range of methods to locate their employment including internet advertisement (24%), family or friends (13%) and work contacts/networks (11%).

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## Introduction

This report was compiled using Australian National University data from the 2014 Australian Graduate Survey (AGS) which captured information on the destination of all 2013 ANU graduates approximately four months after completing their program of study.

A total of 1,995 graduates from ANU participated in the survey. The following tables and charts provide more detailed information about the destinations of graduates from ANU.

Table 1: Respondents by level of study to the AGS, 2014

Program Career	Respondents
Undergraduate	795
Postgraduate	991
Higher Degree Research	209
<b>Total</b>	<b>1995</b>

## Employment Rates

Seventy-four percent (74%) of ANU graduates, who were available for full-time employment, were working full-time at the time of the survey. See table 2 and 2A below:

Table 2: Employment Rates of graduates available for full-time employment, 2014 by level of study

Employment Outcome (4 months after graduation)	Undergraduate	Postgraduate	Higher Degree Research	All Study Levels
In Full-time Employment	64%	79%	78%	74%
Seeking Full-time Employment	36%	21%	22%	26%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

Table 2A: Full-time employment rates by residency status and level of study, 2014

Residency	Program Career	Full-time Employment	Seeking Full-time Employment	Total
Australian	Undergraduate	67%	33%	100%
	Postgraduate	84%	16%	100%
	Higher Degree Research	78%	22%	100%
<b>Australian Total</b>		<b>78%</b>	<b>22%</b>	<b>100%</b>
Overseas	Undergraduate	51%	49%	100%
	Postgraduate	55%	45%	100%
	Higher Degree Research	80%	20%	100%
<b>Overseas Total</b>		<b>58%</b>	<b>42%</b>	<b>100%</b>
<b>Grand Total</b>		<b>74%</b>	<b>26%</b>	<b>100%</b>

## Employment Location

Eighty-one percent (81%) of full-time employed ANU graduates were employed in Australia (Table 3). For details of countries of employment, see Table 4.

Table 3: Locations of employment, by level of study, 2014

Residency	Program Career	No Details	Australian Employment	Overseas Employment	Total
Australian	Undergraduate	0%	95%	5%	100%
	Postgraduate	1%	94%	6%	100%
	Higher Degree Research	2%	78%	20%	100%
Australian Total		1%	92%	7%	100%
Overseas	Undergraduate	3%	42%	55%	100%
	Postgraduate	3%	15%	82%	100%
	Higher Degree Research	5%	18%	78%	100%
Overseas Total		3%	22%	74%	100%
<b>Grand Total</b>		<b>1%</b>	<b>81%</b>	<b>18%</b>	<b>100%</b>

Table 4: Countries of full-time employment, by level of study, 2014

Residency	Country of Employment	Undergraduate	Postgraduate	Higher Degree Research	Total	
Australian	Australia	227	456	70	753	
	Canada			1	1	
	Chile	1			1	
	China (excludes SARs & Taiwan Province)	2	1	1	4	
	Croatia		1		1	
	East Timor		1		1	
	England	1	2		3	
	Ethiopia		1		1	
	Finland			1	1	
	France			2	2	
	Germany			2	2	
	Hong Kong (SAR of China)	1			1	
	Indonesia			1	1	
	Japan	1	1		2	
	Lebanon			1	1	
	Federated States of Micronesia			1	1	
	Netherlands	1	1		2	
	New Zealand			2	1	3
	Papua New Guinea			1	1	2
	Singapore			1		1
	St Vincent and the Grenadines				1	1
	Sweden				1	1

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Residency	Country of Employment	Undergraduate	Postgraduate	Higher Degree Research	Total
	Thailand		2	1	3
	United Kingdom, nfd		4	4	8
	United States of America	3	3	1	7
	Viet Nam		1		1
<b>Australian Total</b>		<b>237</b>	<b>481</b>	<b>87</b>	<b>805</b>
Overseas	Australia	18	15	10	43
	Afghanistan		1		1
	Bangladesh		1		1
	Bhutan		2		2
	Burma (Myanmar)			1	1
	Cambodia		1		1
	Canada			1	1
	China (excludes SARs & Taiwan Province)	6	15	1	22
	Colombia		1		1
	Ecuador		2		2
	Fiji		1		1
	Germany			2	2
	Hong Kong (SAR of China)	2	4		6
	Indonesia	1	9	5	15
	Japan		2	2	4
	Korea, Republic of (South)	1			1
	Laos		1		1
	Macau (SAR of China)	1			1
	Malaysia	6	1	4	11
	Mongolia		1	1	2
	Nepal		1	1	2
	Netherlands			1	1
	New Zealand	1			1
	Papua New Guinea		1		1
	Philippines		7		7
	Singapore	1	3		4
	Sri Lanka		1	1	2
	Switzerland			1	1
	Taiwan	1	1		2
	Thailand			2	2
	United Kingdom, nfd			3	3
	United States of America		2	4	6
	Viet Nam		1		1
<b>Overseas Total</b>		<b>38</b>	<b>74</b>	<b>40</b>	<b>152</b>
<b>Grand Total</b>		<b>275</b>	<b>555</b>	<b>127</b>	<b>957</b>

## Employment Sectors

Approximately four months after graduation, more than half of ANU graduates (58%) reported being employed in the public sector, followed by the private sector (33%). See Chart 1.

Chart 1: Employment sectors of full-time employed graduates, by level of study, 2014

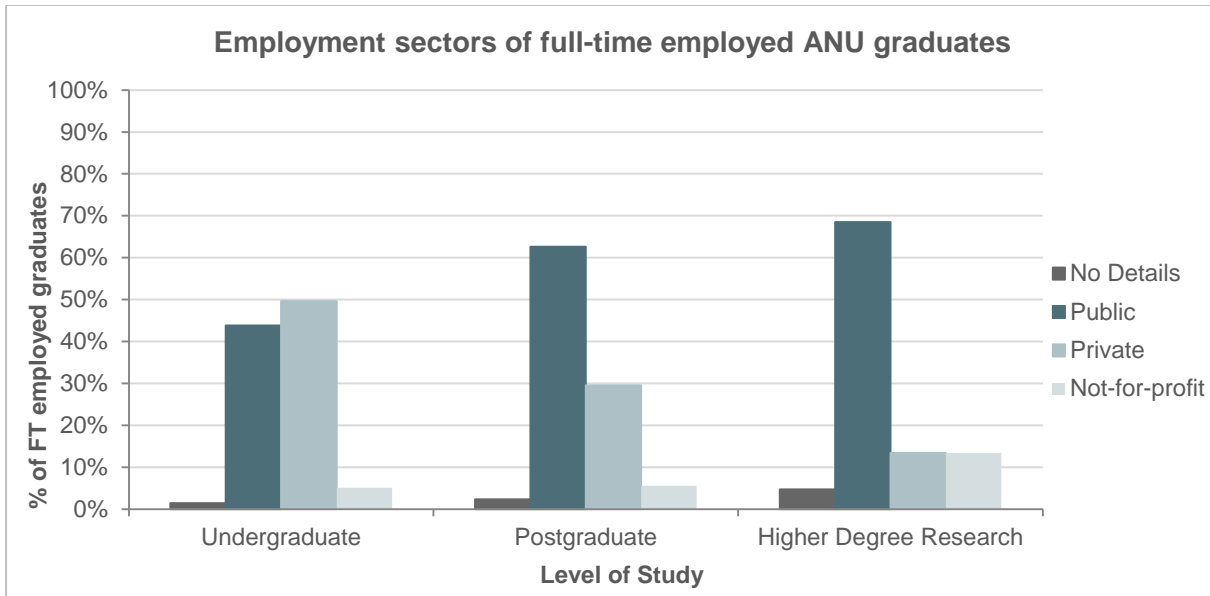


Chart 1a: Employment sectors of full-time employed domestic graduates, by level of study, 2014

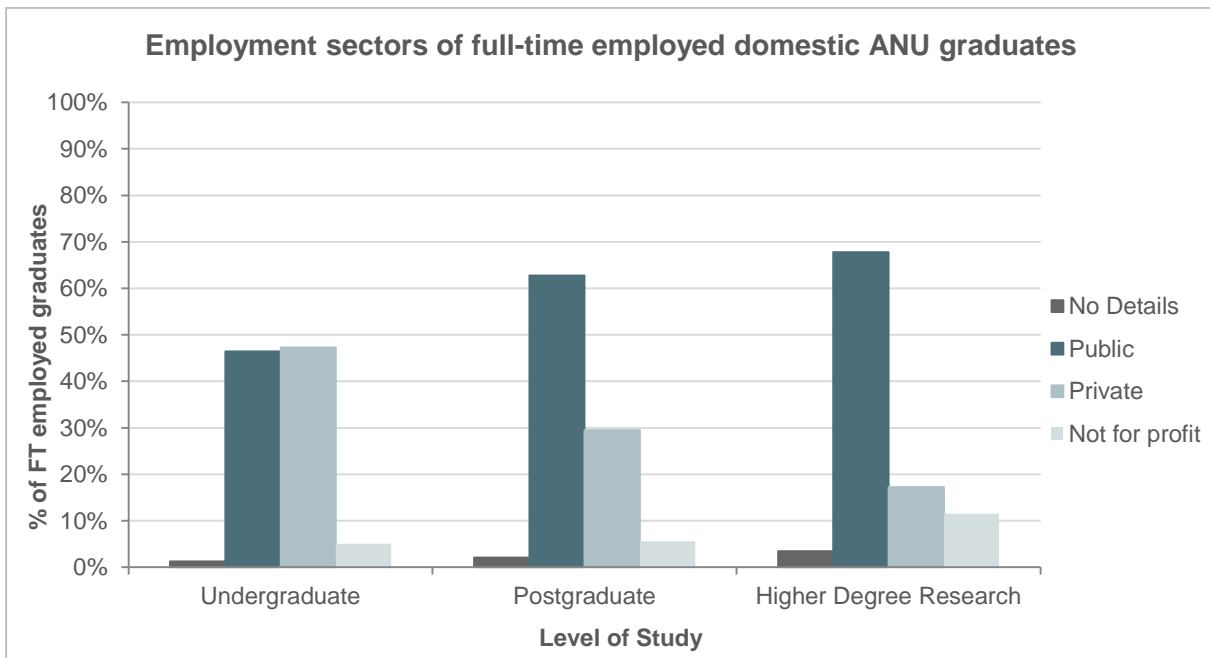
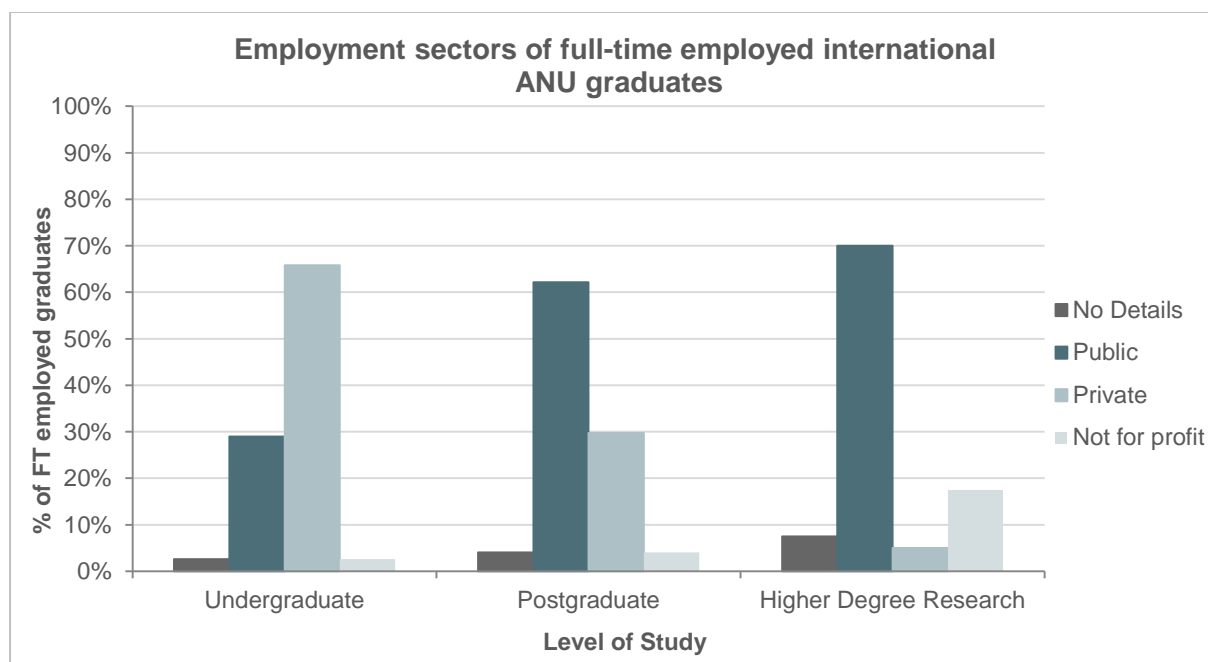


Chart 1b: Employment sectors of full-time employed international graduates, by level of study, 2014



## Job Satisfaction

When full-time employed ANU graduates were asked if they were seeking a new job, seventy-seven percent (77%) responded they were not, which may indicate good levels of job satisfaction. See table 5 following.

Table 5: ANU graduates in full-time employment seeking a new job, 2014

Seeking a new job	Undergraduate	Postgraduate	Higher Degree Research	Total
Yes	18%	25%	20%	23%
No	82%	74%	80%	77%
No Details	0%	1%	1%	1%
<b>Grand Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## Graduate Salaries

Most respondents working full-time in Australia provided their gross salary details. Two hundred and fifty-six (256) respondents reported being in their first full-time job, with an average salary of \$59,420 for undergraduates, and \$75,929 for postgraduates. Salaries for employment overseas have not been included, as currencies and wage scales and cost of living are not comparable between countries. See table 6 and 6A below:

Table 6: ANU graduate salaries, full-time employment in Australia, 2014

Job History	Data	Undergraduate	Postgraduate	Higher Degree Research	Total
First Full-time Job	No. of Respondents	121	111	24	256
	Average Salary	\$59,420	\$75,929	\$76,734	\$68,201
Not First Full-time Job	No. of Respondents	81	298	35	414
	Average Salary	\$63,905	\$87,125	\$86,354	\$82,517
<b>Total Respondents</b>		<b>202</b>	<b>409</b>	<b>59</b>	<b>670</b>
<b>Total Average of Salary</b>		<b>\$61,218</b>	<b>\$84,086</b>	<b>\$82,441</b>	<b>\$77,047</b>

## Job Search Methods

Twenty-four percent (24%) of ANU graduates in full-time employment found their current job via internet advertisements. The next most successful job methods were family or friends. See Chart 2 and Table 7.

Chart 2: Successful job search methods of ANU graduates, 2014

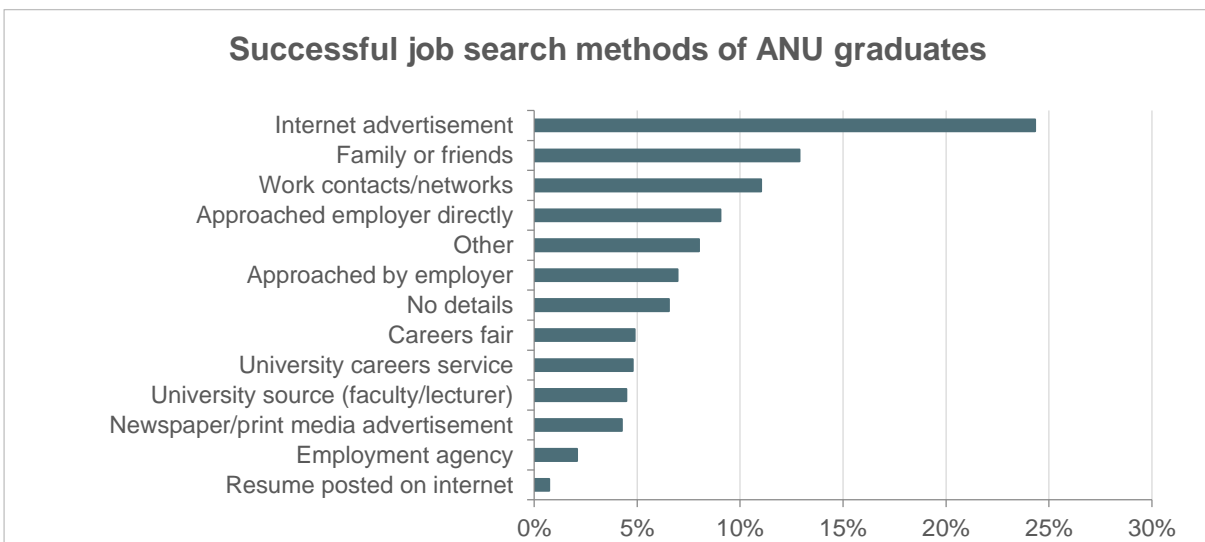




Table 7: Successful job search methods of ANU graduates, 2014

Successful Job Search Methods	Undergraduate	Postgraduate	Higher Degree Research	All study Levels
Internet advertisement	22%	26%	21%	24%
Family or friends	17%	12%	7%	13%
Work contacts/networks	8%	11%	17%	11%
Approached employer directly	9%	8%	12%	9%
Other	8%	8%	7%	8%
Approached by employer	7%	6%	9%	7%
No details	4%	8%	7%	7%
Careers fair	9%	4%	1%	5%
University careers service	5%	5%	4%	5%
University source (faculty/lecturer)	7%	2%	11%	4%
Newspaper/print media advertisement	1%	6%	3%	4%
Employment agency	1%	3%	0%	2%
Resume posted on internet	1%	1%	1%	1%
<b>Grand Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## Industries

The top employment industries for ANU full-time employed graduates are indicated in Table 8 and Chart 3 following. Table 8a shows domestic graduates and table 8b shows international graduates top 10 employment industries.

Chart 3: Top five Industries employing ANU graduates, 2014

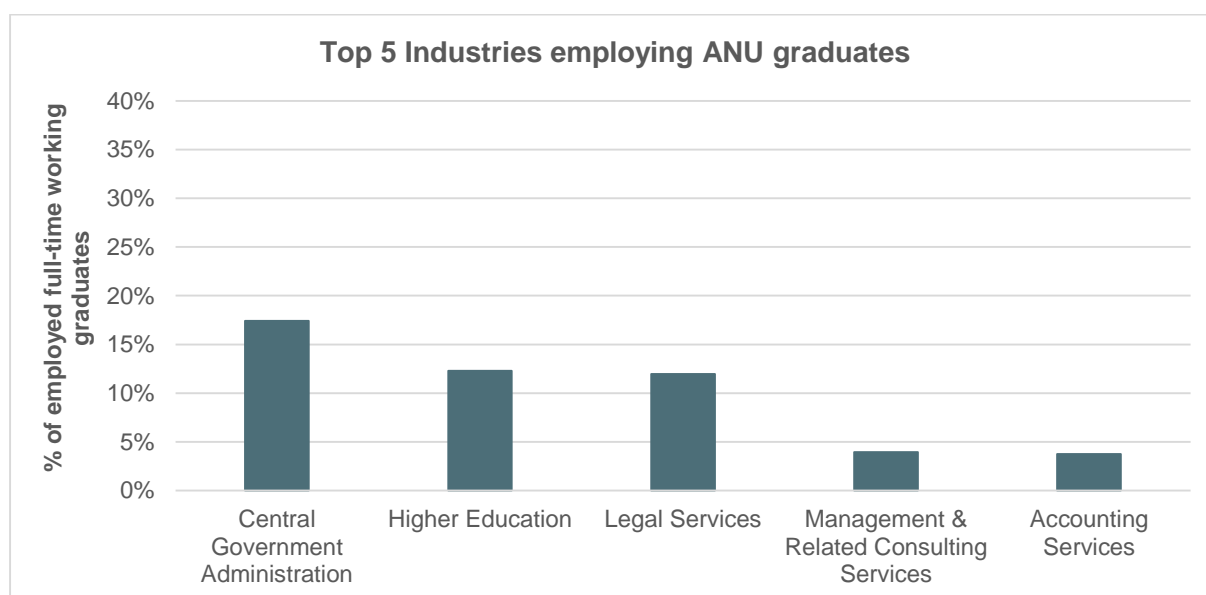


Table 8: Full-time employment industries for ANU graduates, 2014

Industry Description	%
Central Government Administration (i.e. Federal Government)	17%
Higher Education	12%
Legal Services	12%
Management and Related Consulting Services	4%
Accounting Services	4%
State Government Administration	4%
Civic, Professional and Other Interest Group Services	4%
Government Representation	3%
Defence	3%
Justice	3%
Hospitals	3%
Scientific Research Services	2%
Computer System Design and Related Services	2%
Regulatory Services	2%
Auxiliary Finance and Investment Services	2%
Engineering Design and Engineering Consulting Services	1%
Museum Operation	1%
Public Administration	1%
Other Social Assistance Services	1%
Secondary Education	1%
Central Banking	1%
Depository Financial Intermediation	1%
Public Order and Safety Services	1%
Allied Health Services	1%
Health and General Insurance	1%
Clothing, Footwear and Personal Accessory Retailing	1%
Other Professional, Scientific and Technical Services	1%
Adult, Community and Other Education	1%
Cafes, Restaurants and Takeaway Food Services	1%
Primary Education	1%
Technical and Vocational Education and Training	1%

Table 8a: Top 10 full-time employment industries for ANU domestic graduates, 2014

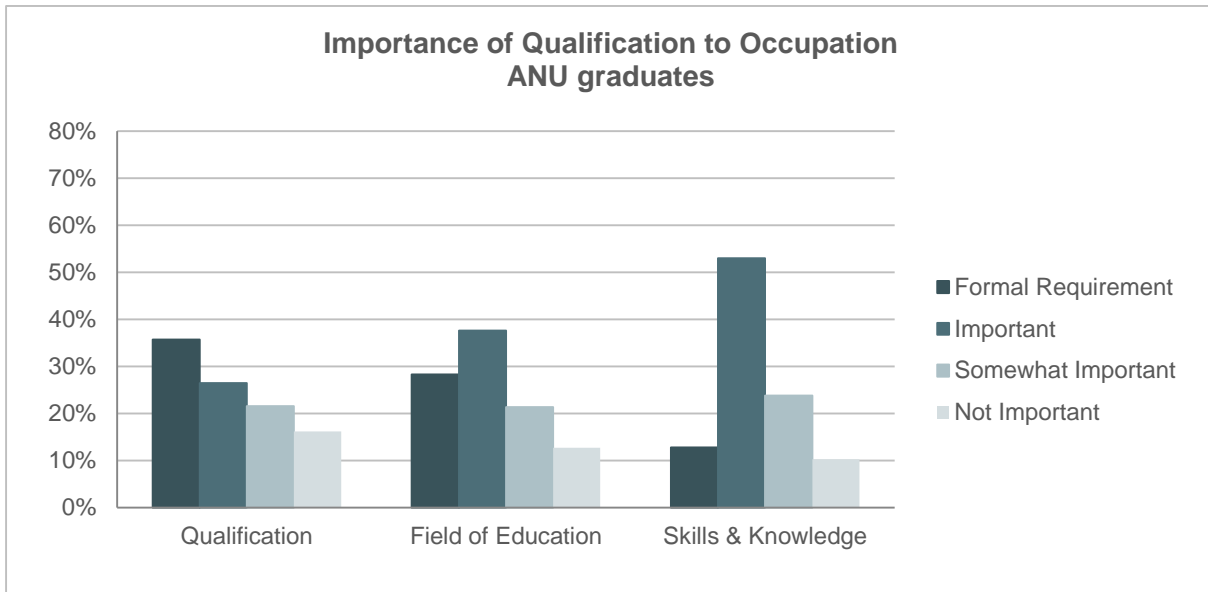
Industry Description	Total
Central Government Administration (i.e. Federal Government)	21%
Legal Services	14%
Higher Education	10%
Management and Related Consulting Services	4%
State Government Administration	4%
Justice	4%
Accounting Services	4%
Defence	4%
Civic, Professional and Other Interest Group Services	4%
Hospitals	3%

Table 8b: Top 10 full-time employment industries for ANU international graduates, 2014

Industry Description	Total
Higher Education	22%
Government Representation	18%
Scientific Research Services	5%
Auxiliary Finance and Investment Services	4%
Central Banking	4%
Computer System Design and Related Services	4%
Accounting Services	3%
Hospitals	3%
Legal Services	3%
Depository Financial Intermediation	3%

The chart below indicates the importance ANU graduates thought of their qualification once in full-time employment. Sixty-six percent of graduates thought their field of education was either important or a formal requirement for their employment.

Chart 4: Importance of qualification, field and skills in full-time employment, 2014



## Employers

In Table 9 below are the employers of ANU graduates by level of study, compiled from the 2014 survey.

Table 9: Main Employers of ANU full-time employed graduates, 2014

Program Career	Employer
<b>Undergraduate</b>	ACT Health/Canberra Hospital
	The Australian National University
	Ernst & Young
	ACT Government
	Department of Human Services
	KPMG
	Australian Defence
	Pricewaterhouse Coopers
	Accenture
	Ashurst Australia
	<b>Postgraduate</b>
Australian Government	
The Australian National University	
Attorney-General's Department	
Department of Industry	
Department of Foreign Affairs and Trade	
Department of Immigration and Border Protection	
NSW Department of Education and Communities	
The Treasury	

Program Career	Employer
<b>Higher Degree Research</b>	Department of the Environment
	Department of Finance
	The Australian National University
	University of Queensland
	Self-employed
	Australian Government

## Further Study

Thirty-one percent (31%) of ANU undergraduates have continued with further full-time study. See tables 12, 12A & 13.

Table 12: Further study activities by completed level of study, 2014

Further Study Activities	Undergraduate	Postgraduate	Higher Degree Research
Further Full-time Study	31%	15%	2%
Further Part-time Study	9%	7%	3%
Not in Study/No Details	60%	78%	95%
<b>Grand Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

Table 12A: Further study activities by residency status and level of completed study, 2014

Residency Status	Level of Completed Study	Further Full-time Study	Further Part-time Study	Not in Study/No Details	Total
Australian	Undergraduate	28%	10%	62%	100%
	Postgraduate	9%	9%	82%	100%
	Higher Degree Research	1%	4%	94%	100%
<b>Australian Total</b>		<b>16%</b>	<b>9%</b>	<b>75%</b>	<b>100%</b>
Overseas	Undergraduate	42%	3%	55%	100%
	Postgraduate	31%	1%	68%	100%
	Higher Degree Research	3%	0%	97%	100%
<b>Overseas Total</b>		<b>31%</b>	<b>2%</b>	<b>67%</b>	<b>100%</b>
<b>Grand Total</b>		<b>20%</b>	<b>7%</b>	<b>73%</b>	<b>100%</b>

Table 13: Further full-time study levels, 2014

Further Study Activities	Further Study Level	Undergraduate	Postgraduate	Higher Degree Research	Total
In further full-time study	Undergraduate	14%	1%	0%	6%
	Postgraduate	12%	10%	0%	10%
	Higher Degree Research	4%	3%	1%	3%
	Other	1%	1%	0%	1%
<b>In further full-time study Total</b>		<b>31%</b>	<b>15%</b>	<b>2%</b>	<b>20%</b>
<b>In further part-time study</b>		<b>9%</b>	<b>7%</b>	<b>3%</b>	<b>7%</b>
<b>Not in Study/No Details</b>		<b>60%</b>	<b>78%</b>	<b>95%</b>	<b>73%</b>
Grand Total		100%	100%	100%	100%

For further information about Science graduate outcomes, please contact Bo Liu on (02) 6125 0728 or email [Bo.Liu@anu.edu.au](mailto:Bo.Liu@anu.edu.au)