



Australian
National
University

Graduate Destination Report 2015

The Australian National University

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The report was compiled using data from the 2015 Australian Graduate Survey (AGS) which captures information on the destination of ANU graduates approximately four months after they have completed their program. This report can be used to give an indication of the numerous directions that graduates take after completing their degree. While the AGS obtains information about the start of graduates' career paths, it does not provide information on where they eventually find themselves in terms of life-long professions and objectives. Please note that completion of the AGS is voluntary and the statistics do not represent the entire body of students graduating for that year.

- A total of 2,275 ANU graduates participated in the survey.
- 70% of undergraduates who were available for full-time work, were working full-time at the time of the survey.
- 83% of students completing postgraduate coursework, who were available for full-time work, were working full-time at the time of the survey.
- 84% of full-time employed graduates were employed in Australia. Of those employed overseas, the greatest proportions were working in Singapore, China, Indonesia, United Kingdom and United States of America.
- Within 4 months after graduation, more than half of the graduates (53%) reported being employed in the public sector versus the private (39%) or not-for-profit (6%) sectors.
- Of those graduates working full-time, 73% were not seeking a new role, indicating good levels of job satisfaction.
- The average gross annual Australian starting salary for graduates was \$57,902 for undergraduates (n=83), \$63,367 for postgraduate coursework graduates (n=130). 'n' indicates the number of responses
- Graduates relied on a broad range of methods to locate their employment including internet advertisement (25%), family or friends (15%), approached employer directly (10%) and work contacts/networks (10%).
- 30% of students completing undergraduate programs, were enrolled in further full-time study.

Further information is available from:

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Introduction

This report was compiled using Australian National University data from the 2015 Australian Graduate Survey (AGS) which captured information on the destination of all 2014 ANU graduates approximately four months after completing their program of study.

A total of 2,275 graduates from ANU participated in the survey. The following tables and charts provide more detailed information about the destinations of graduates from ANU.

Table 1: Respondents by level of study to the AGS, 2015

Program Career	Respondents
Undergraduate	843
Postgraduate	1240
Higher Degree Research	192
Total	2275

Employment Rates

Seventy-nine percent (79%) of ANU graduates, who were available for full-time employment, were working full-time at the time of the survey. See table 2 and 2A below:

Table 2: Employment Rates of graduates available for full-time employment, 2015 by level of study

Employment Outcome (4 months after graduation)	Undergraduate	Postgraduate	Higher Degree Research	All Study Levels
In Full-time Employment	70%	83%	83%	79%
Seeking Full-time Employment	30%	17%	17%	21%
Total	100%	100%	100%	100%

Table 2A: Full-time employment rates by residency status and level of study, 2015

Residency	Program Career	Full-time Employment	Seeking Full-time Employment	Total
Australian	Undergraduate	73%	27%	100%
	Postgraduate	89%	11%	100%
	Higher Degree Research	82%	18%	100%
Australian Total		83%	17%	100%
Overseas	Undergraduate	53%	47%	100%
	Postgraduate	56%	44%	100%
	Higher Degree Research	84%	16%	100%
Overseas Total		60%	40%	100%
Grand Total		79%	21%	100%

Employment Location

Eighty-four percent (84%) of full-time employed ANU graduates were employed in Australia (Table 3). For details of countries of employment, see Table 4.

Table 3: Locations of employment, by level of study, 2015

Residency	Program Career	No Details	Australian Employment	Overseas Employment	Total
Australian	Undergraduate	1%	96%	3%	100%
	Postgraduate Coursework	2%	95%	3%	100%
	Higher Degree Research	1%	78%	21%	100%
Australian Total		2%	94%	5%	100%
Overseas	Undergraduate	2%	39%	59%	100%
	Postgraduate Coursework	3%	27%	70%	100%
	Higher Degree Research	2%	24%	73%	100%
Overseas Total		3%	29%	68%	100%
Grand Total		2%	84%	14%	100%

Table 4: Countries of full-time employment, by level of study, 2015

Residency	Country of Employment	Undergraduate	Postgraduate	Higher Degree Research	Total
Australian	Australia	271	623	69	963
	Cambodia		1		1
	Canada			1	1
	China (excludes SARs and Taiwan Province)	1	1		2
	East Timor		1		1
	Finland			1	1
	France			2	2
	Germany			2	2
	Hong Kong (SAR of China)	2	1	1	4
	Indonesia		3		3
	Iraq		1		1
	Japan	1	1	1	3
	Kenya		2		2
	Korea, Republic of (South)			1	1
	New Zealand	1		1	2
	Norway			1	1
	Papua New Guinea		1		1
	Solomon Islands		1		1
	Spain		1		1
	Switzerland		1		1
	Tanzania		1		1
	United Arab Emirates		1		1

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Residency	Country of Employment	Undergraduate	Postgraduate	Higher Degree Research	Total
	United Kingdom, nfd	3	3	2	8
	United States of America		1	4	5
Australian Total		279	644	86	1009
Overseas	Australia	17	28	13	58
	Bahamas		1		1
	Bangladesh		1		1
	Bhutan		2		2
	Botswana		1		1
	Cambodia		1		1
	Cameroon		1		1
	Canada			3	3
	Chile		1		1
	China (excludes SARs and Taiwan Province)	3	12	2	17
	Fiji			1	1
	France			1	1
	Germany			1	1
	Hong Kong (SAR of China)		2		2
	India		1		1
	Indonesia		9	3	12
	Italy		1		1
	Japan	1		1	2
	Kenya		1		1
	Korea, Republic of (South)	2		1	3
	Laos	1			1
	Liberia		3		3
	Macau (SAR of China)	1			1
	Malaysia	2	2		4
	Maldives	1			1
	Mauritius		1		1
	Mongolia		2		2
	Netherlands			1	1
	New Zealand	1	2	3	6
	Papua New Guinea		2		2
	Peru		1		1
	Philippines			1	1
	Singapore	11	5	5	21
	Solomon Islands		1		1
	Sri Lanka		1		1
	Sweden			1	1
	Switzerland			3	3
	Taiwan	1			1
	Thailand		1	2	3
	United Kingdom, nfd			5	5

Residency	Country of Employment	Undergraduate	Postgraduate	Higher Degree Research	Total
	United States of America		4	2	6
	Viet Nam		3		3
Overseas Total		41	90	49	180
Grand Total		320	734	135	1189

Employment Sectors

Approximately four months after graduation, more than half of ANU graduates (53%) reported being employed in the public sector, followed by the private sector (39%). See Chart 1.

Chart 1: Employment sectors of full-time employed graduates, by level of study, 2015

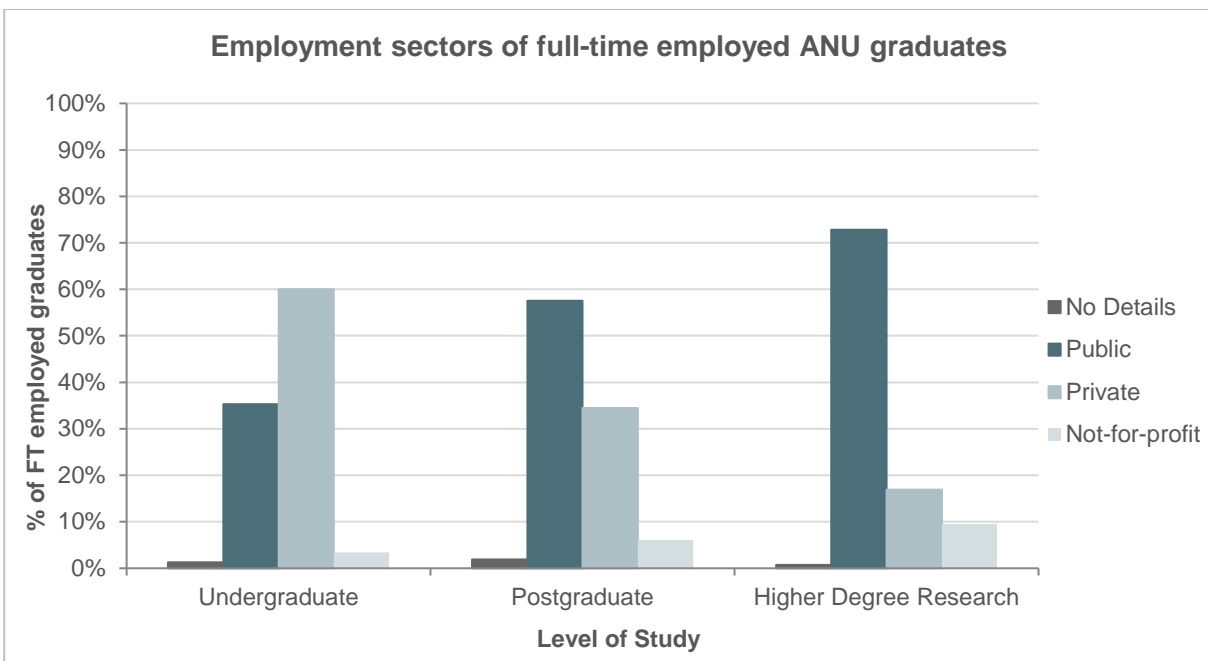


Chart 1a: Employment sectors of full-time employed domestic graduates, by level of study, 2015

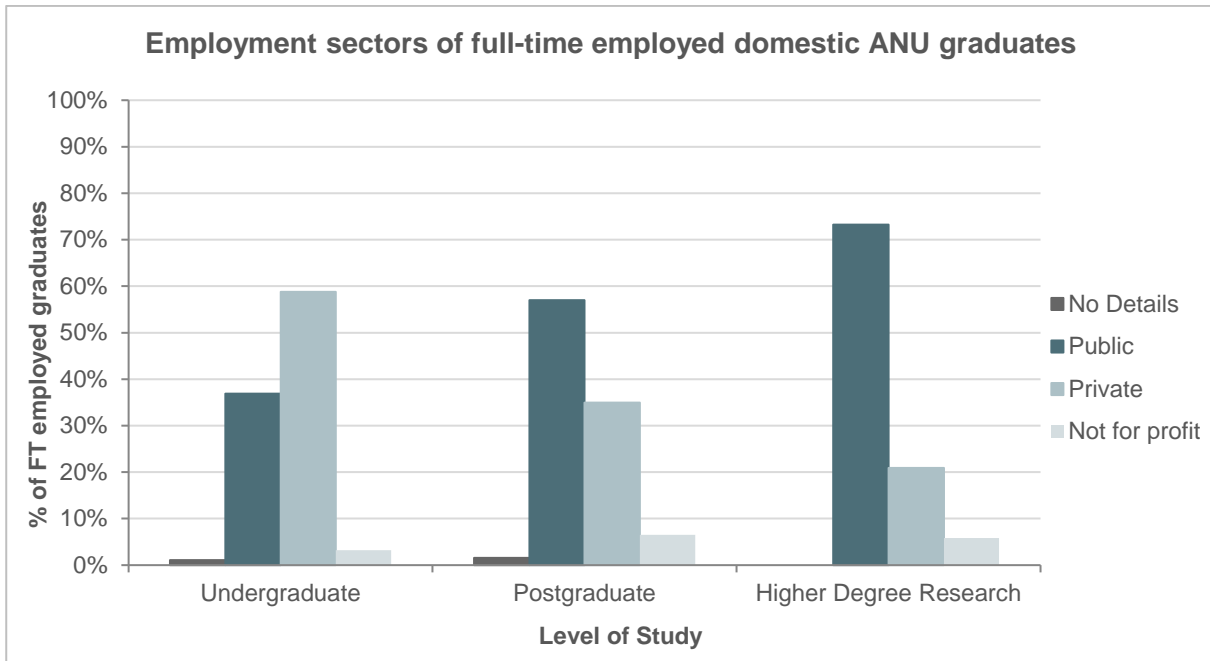
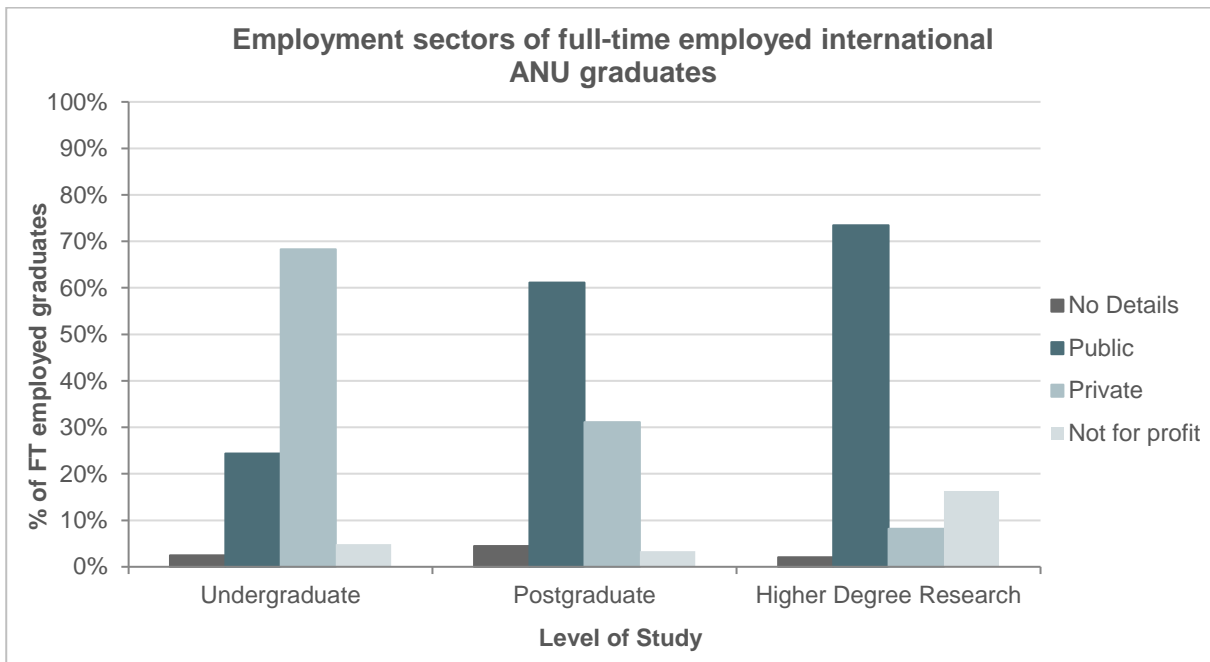


Chart 1b: Employment sectors of full-time employed international graduates, by level of study, 2015



Job Satisfaction

When full-time employed ANU graduates were asked if they were seeking a new job, seventy-three percent (73%) responded they were not, which may indicate good levels of job satisfaction. See table 5 following.

Table 5: ANU graduates in full-time employment seeking a new job, 2015

Seeking a new job	Undergraduate	Postgraduate	Higher Degree Research	Total
Yes	26%	26%	27%	26%
No	74%	73%	72%	73%
No Details	0%	1%	1%	0%
Grand Total	100%	100%	100%	100%

Graduate Salaries

Respondents working full-time in Australia were asked to provide their gross salary details. Two hundred and thirty-seven (237) respondents reported being in their first full-time job, with an average salary of \$57,902 for undergraduates, and \$63,367 for postgraduates (coursework). Salaries for employment overseas have not been included, as currencies and wage scales and cost of living are not comparable between countries. See table 6 below:

Table 6: ANU graduate salaries, full-time employment in Australia, 2015

Job History	Data	Undergraduate	Postgraduate	Higher Degree Research	Total
First Full-time Job	No. of Respondents	83	130	24	237
	Average Salary	\$57,902	\$63,367	\$73,555	\$62,485
Not First Full-time Job	No. of Respondents	51	265	48	364
	Average Salary	\$57,372	\$84,968	\$100,334	\$83,128
Total Respondents		134	395	72	601
Total Average of Salary		\$57,700	\$77,859	\$91,408	\$74,987

Job Search Methods

Twenty-five percent (25%) of ANU graduates in full-time employment found their current job via internet advertisements. The next most successful job method was family or friends. See Chart 2 and Table 7.

Chart 2: Successful job search methods of ANU graduates, 2015

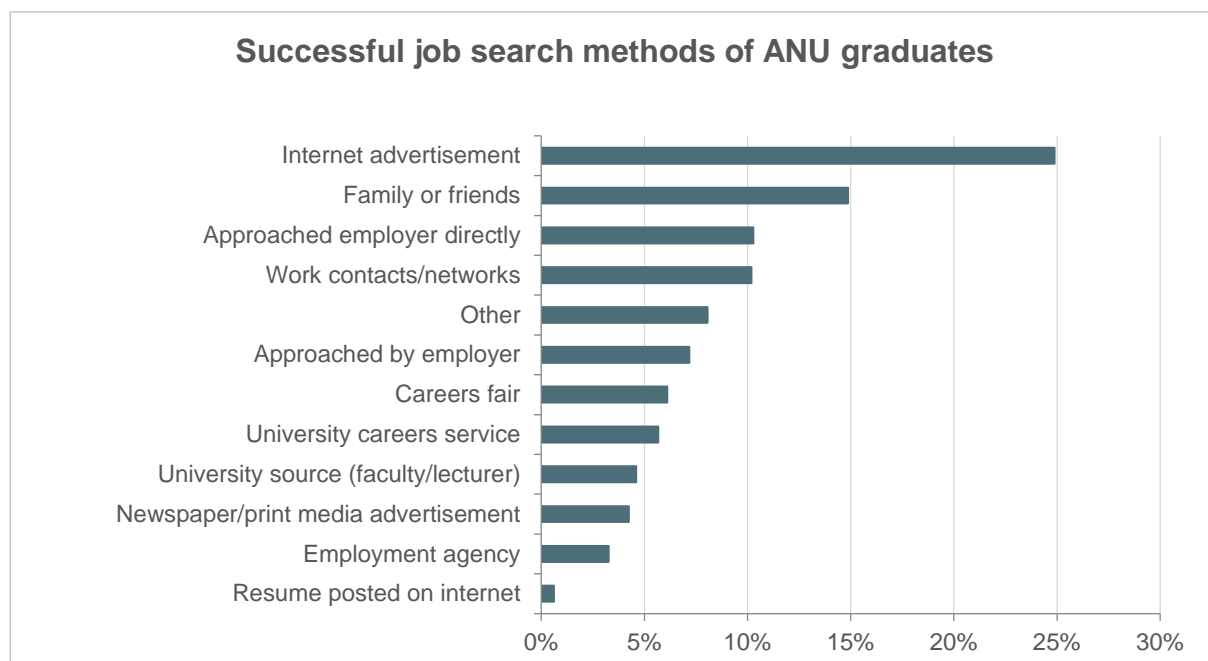


Table 7: Successful job search methods of ANU graduates, 2015

Successful Job Search Methods	Undergraduate	Postgraduate	Higher Degree Research	All study Levels
Internet advertisement	23%	25%	30%	25%
Family or friends	21%	14%	5%	15%
Approached employer directly	9%	10%	17%	10%
Work contacts/networks	5%	11%	17%	10%
Other	8%	9%	3%	8%
Approached by employer	5%	7%	12%	7%
Careers fair	10%	5%	2%	6%
University careers service	4%	7%	2%	6%
University source (faculty/lecturer)	6%	3%	11%	5%
Newspaper/print media advertisement	3%	6%	2%	4%
Employment agency	5%	3%	1%	3%
Resume posted on internet	1%	0%	0%	1%
Grand Total	100%	100%	100%	100%

Industries

The top employment industries for ANU full-time employed graduates are indicated in Table 8 and Chart 3 following. Table 8a shows domestic graduates and table 8b shows international graduates top 10 employment industries.

Chart 3: Top five Industries employing ANU graduates, 2015

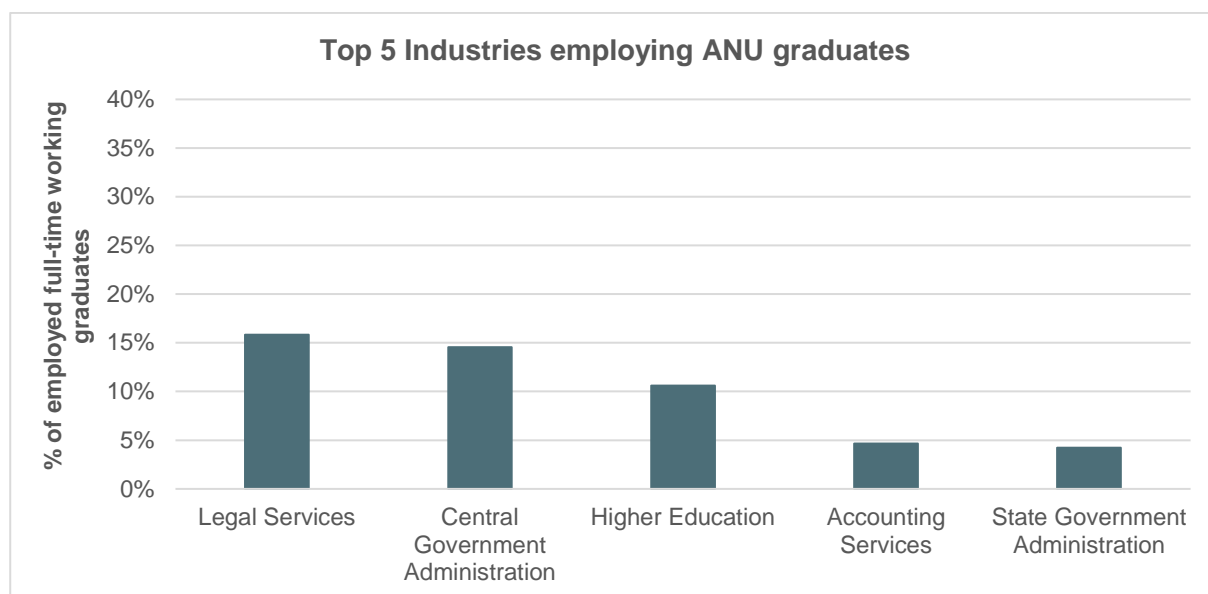


Table 8: Full-time employment industries for ANU graduates, 2015

Industry Description	%
Legal Services	16%
Central Government Administration (i.e. Federal Government)	15%
Higher Education	11%
Accounting Services	5%
State Government Administration	4%
Hospitals	4%
Defence	3%
Public Administration	2%
Scientific Research Services	2%
Management and Related Consulting Services	2%
Computer System Design and Related Services	2%
Justice	2%
Regulatory Services	2%
Civic, Professional and Other Interest Group Services	1%
Depository Financial Intermediation	1%
Other Social Assistance Services	1%
Cafes, Restaurants and Takeaway Food Services	1%
Secondary Education	1%
Government Representation	1%
Museum Operation	1%
Engineering Design and Engineering Consulting Services	1%
Auxiliary Finance and Investment Services	1%
Public Order and Safety Services	1%
Superannuation Funds	1%
Telecommunications Services	1%

Industry Description	%
Other Professional, Scientific and Technical Services	1%
Health and General Insurance	1%
Allied Health Services	1%
Primary Education	1%
Supermarket and Grocery Stores	1%
Market Research and Statistical Services	1%
Employment Services	1%
Pharmaceutical and Other Store-Based Retailing	1%
Metal Ore Mining	1%

Table 8a: Top 10 full-time employment industries for ANU domestic graduates, 2015

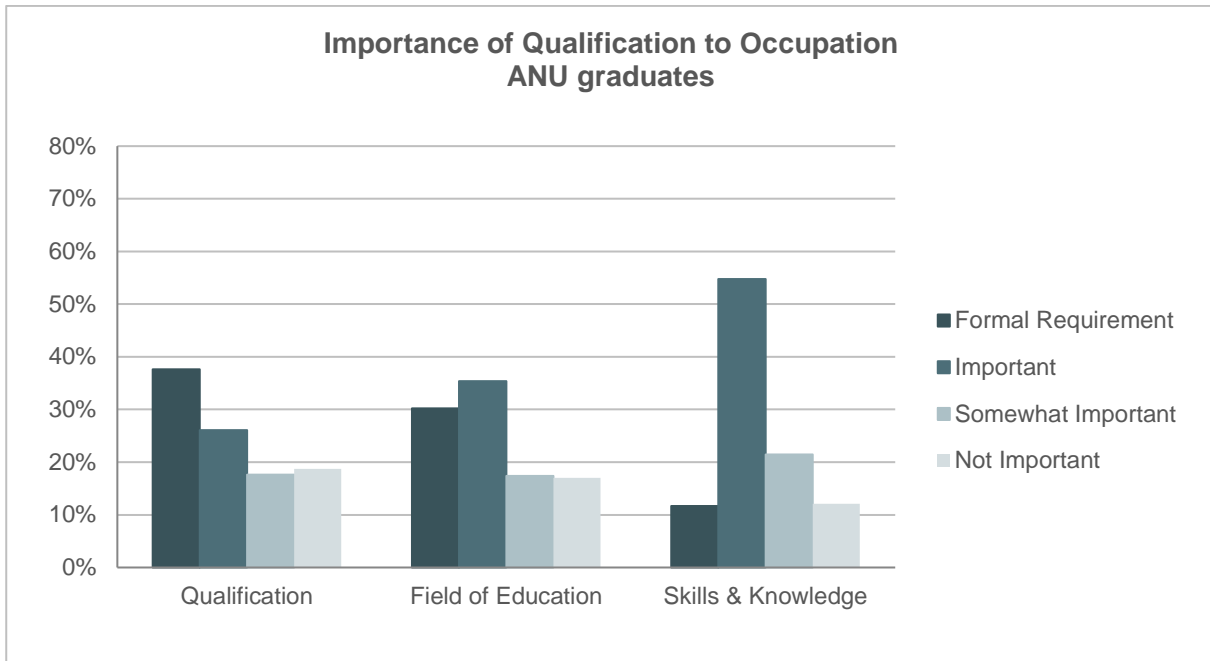
Industry Description	Total
Legal Services	18%
Central Government Administration (i.e. Federal Government)	17%
Higher Education	8%
State Government Administration	5%
Accounting Services	4%
Hospitals	4%
Defence	3%
Public Administration	3%
Computer System Design and Related Services	2%
Management and Related Consulting Services	2%

Table 8b: Top 10 full-time employment industries for ANU international graduates, 2015

Industry Description	Total
Higher Education	26%
Scientific Research Services	8%
Accounting Services	7%
Government Representation	6%
Legal Services	5%
Auxiliary Finance and Investment Services	3%
Cafes, Restaurants and Takeaway Food Services	3%
Hospitals	3%
Central Government Administration (i.e. Federal Government)	3%
Depository Financial Intermediation	3%

The chart below indicates the importance ANU graduates thought of their qualification once in full-time employment. Sixty-six percent (66%) of graduates thought their skills and knowledge was either important or a formal requirement for their employment.

Chart 4: Importance of qualification, field and skills in full-time employment, 2015



Employers

In Table 9 below are the employers of ANU graduates by level of study, compiled from the 2015 survey.

Table 9: Main Employers of ANU full-time employed graduates, 2015

Program Career	Employer	
Undergraduate	ANU	
	Price Waterhouse Coopers	
	Deloitte	
	Ernst & Young	
	KPMG	
	Attorney-General's Department	
	Dept. of Agriculture	
	Dept. of Defence	
	ACT Health	
	Accenture Australia	
	Postgraduate	ACT Health
		Dept. of Defence
		DFAT
ANU		
Attorney-General's Department		
Australian Government		
Dept. of Prime Minister and Cabinet		
Dept. of Education		

Program Career	Employer
Higher Degree Research	Self Employed
	Dept. of Justice
	Dept. of Immigration and Border Protection
	ANU
	Griffith University
	National University of Singapore
	James Cook University
	University of Western Australia
	Dept. of Health
	University of Oxford
	Dept. of Industry
	University of Sydney

Further Study

Thirty percent (30%) of ANU undergraduates have continued with further full-time study. See tables 12, 12A & 13.

Table 12: Further study activities by completed level of study, 2015

Further Study Activities	Level of Completed Study		
	Undergraduate	Postgraduate	Higher Degree Research
Further Full-time Study	30%	16%	2%
Further Part-time Study	8%	8%	3%
Not in Study/No Details	62%	76%	95%
Grand Total	100%	100%	100%

Table 12A: Further study activities by residency status and level of completed study, 2015

Residency Status	Level of Completed Study	Further Full-time Study	Further Part-time Study	Not in Study/No Details	Total
Australian	Undergraduate	30%	8%	62%	100%
	Postgraduate	9%	11%	81%	100%
	Higher Degree Research	3%	3%	94%	100%
Australian Total		17%	9%	74%	100%
Overseas	Undergraduate	31%	8%	61%	100%
	Postgraduate	34%	2%	65%	100%
	Higher Degree Research	0%	2%	98%	100%
Overseas Total		29%	3%	68%	100%
Grand Total		20%	8%	73%	100%

Table 13: Further full-time study levels, 2015

Further Study Activities	Further Study Level	Level of Completed Study			Total
		Undergraduate	Postgraduate	Higher Degree Research	
In further full-time study	Undergraduate	15%	1%	0%	6%
	Postgraduate	11%	11%	1%	10%
	Higher Degree Research	3%	3%	2%	3%
	Other	1%	0%	0%	0%
In further full-time study Total		30%	16%	2%	20%
In further part-time study		8%	8%	3%	8%
Not in Study/No Details		62%	76%	95%	73%
Grand Total		100%	100%	100%	100%

For further information about Science graduate outcomes, please contact Bo Liu on (02) 6125 0728 or email Bo.Liu@anu.edu.au