



Australian
National
University

Graduate Destination Report 2014

ANU College of Asia and the Pacific

Evaluations Team
Planning and Performance Measurement
The Australian National University
Acton ACT 0200 Australia
evaluations@anu.edu.au
<http://unistats.anu.edu.au/surveys>

ANU College of Asia and the Pacific

The report was compiled using data from the 2014 Australian Graduate Survey (AGS) which captures information on the destination of ANU College of Asia and the Pacific graduates at The Australian National University approximately four months after they have completed their program. This report can be used to give an indication of the numerous directions that graduates take after completing their degree. While the AGS obtains information about the start of graduates' career paths, it does not provide information on where they eventually find themselves in terms of life-long professions and objectives. Please note that completion of the AGS is voluntary and the statistics do not represent the entire body of students graduating for that year.

- A total of 360 graduates from the ANU College of Asia and the Pacific (including combined programs) participated in the survey.
- 56% of undergraduates who were available for full-time work, were working full-time at the time of the survey.
- 82% of students completing postgraduate coursework, who were available for full-time work, were working full-time at the time of the survey.
- 69% of full-time employed graduates were employed in Australia. Of those employed overseas, the greatest proportions were working in Indonesia, China and Philippines.
- Within 4 months after graduation, graduates reported being employed predominately in the public sector (82%) versus the private (8%) or not-for-profit (7%) sectors.
- 39% of students completing undergraduate programs, were enrolled in further full-time study.
- Of those undergraduates working full-time, 93% were not seeking a new role, indicating good levels of job satisfaction.
- The average gross annual Australian starting salary for graduates of the college was \$58,556 for undergraduates (n=9), \$106,800 for postgraduate coursework graduates (n=15), 'n' indicates the number of responses
- Graduates relied on a broad range of methods to locate their employment including internet advertisement (25%), family or friends (12%) and newspaper/print media advertisement (8%).

Further information is available from:

Evaluations Team

Planning and Performance Measurement, ANU

evaluations@anu.edu.au

<http://unistats.anu.edu.au/surveys/gds/>

Introduction

This report was compiled using Australian National University data from the 2014 Australian Graduate Survey (AGS) which captured information on the destination of all 2013 ANU College of Asia and the Pacific (CAP) graduates approximately four months after completing their program of study.

A total of 360 graduates from CAP participated in the survey. The following tables and charts provide more detailed information about the destinations of graduates from CAP.

Table 1: Respondents by level of study to the AGS, 2014

Program Career	Respondents
Undergraduate	49
Postgraduate	279
Higher Degree Research	32
Total	360

Employment Rates

Seventy-eight percent (78%) of CAP graduates, who were available for full-time employment, were working full-time at the time of the survey. See table 2 and 2A below:

Table 2: Employment Rates of graduates available for full-time employment, 2014

Employment Outcome (4 months after graduation)	Undergraduate	Postgraduate	Higher Degree Research	All Study Levels
In Full-time Employment	56%	82%	71%	78%
Seeking Full-time Employment	44%	18%	29%	22%
Total	100%	100%	100%	100%

Table 2A: Full-time Employment Rates by Residency Status and Level of Study, 2014

Residency	Program Career	Full-time Employment	Seeking Full-time Employment	Total
Australian	Undergraduate	57%	43%	100%
	Postgraduate	86%	14%	100%
	Higher Degree Research	80%	20%	100%
Australian Total		81%	19%	100%
Overseas	Undergraduate	0%	100%	100%
	Postgraduate	73%	27%	100%
	Higher Degree Research	62%	38%	100%
Overseas Total		70%	30%	100%
Grand Total		78%	22%	100%

Employment Location

Sixty-nine percent (69%) of full-time employed CAP graduates were employed in Australia (Table 3). For details of countries of employment, see Table 4.

Table 3: Locations of employment, by level of study, 2014

Residency	Program Career	No Details	Australian Employment	Overseas Employment	Total
Australian	Undergraduate	0%	100%	0%	100%
	Postgraduate	0%	93%	7%	100%
	Higher Degree Research	0%	75%	25%	100%
Australian Total		0%	92%	8%	100%
Overseas	Postgraduate	3%	5%	92%	100%
	Higher Degree Research	0%	0%	100%	100%
Overseas Total		2%	4%	93%	100%
Grand Total		1%	69%	30%	100%

Table 4: Countries of full-time employment, by level of study, 2014

Residency	Country of Employment	Undergraduate	Postgraduate	Higher Degree Research	Total
Australian	Australia	13	100	9	122
	Croatia		1		1
	Indonesia		1		1
	Japan		1		1
	New Zealand		1		1
	Sweden			1	1
	Thailand		2	1	3
	United Kingdom, nfd			1	1
	United States of America			1	1
	Viet Nam			1	1
	Australian Total		13	108	12
Overseas	Australia		5	1	6
	Bangladesh		1		1
	Bhutan		2		2
	Cambodia		1		1
	China (excludes SARs & Taiwan Province)		6		6
	Ecuador		1		1
	Fiji		1		1
	Indonesia		7	1	8
	Japan		2	1	3
	Laos		1		1
	Mongolia			1	1
	Papua New Guinea		1		1

Residency	Country of Employment	Undergraduate	Postgraduate	Higher Degree Research	Total
	Philippines		6		6
	Sri Lanka		1		1
	Taiwan		1		1
	Thailand			1	1
	United Kingdom, nfd			2	2
	United States of America		1	1	2
	Viet Nam		1		1
Overseas Total			38	8	46
Grand Total		13	146	20	179

Employment Sectors

Approximately four months after graduation, CAP graduates reported being employed predominantly in the public sector with an average of 82%, followed by the private sector 8%. See Chart 1.

Chart 1: Employment sectors of full-time employed graduates, by level of study, 2014

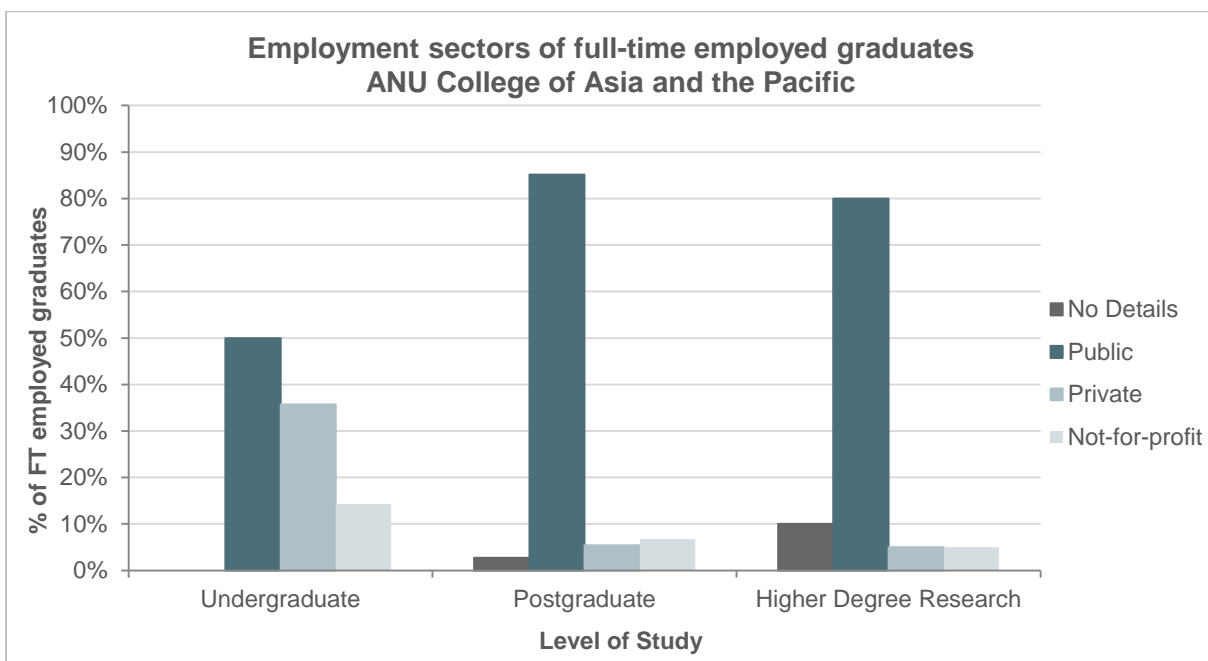


Chart 1a: Employment sectors of full-time employed domestic graduates, by level of study, 2014

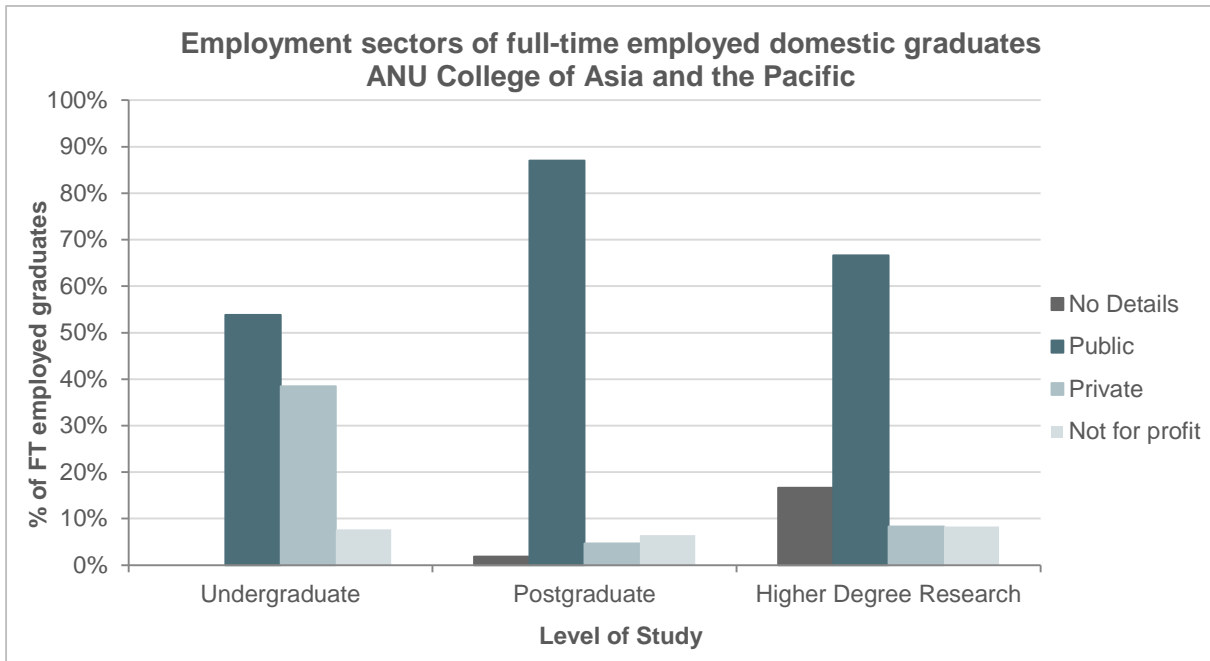
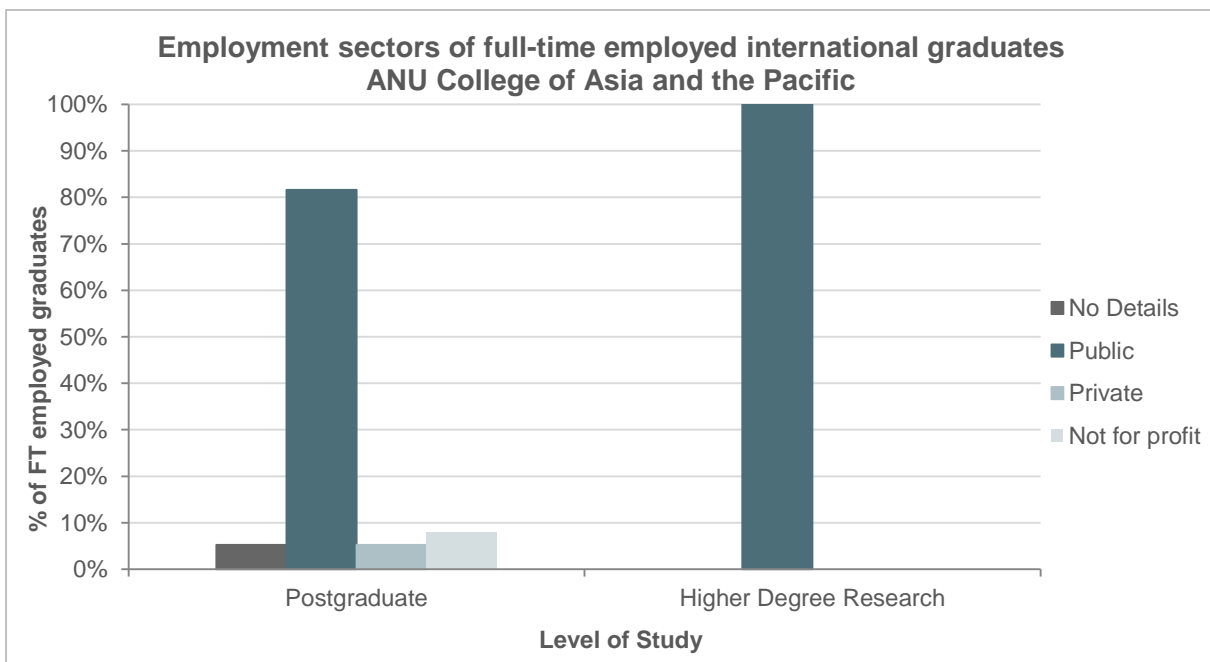


Chart 1b: Employment sectors of full-time employed international graduates, by level of study, 2014



Job Satisfaction

When full-time employed CAP graduates were asked if they were seeking a new job, seventy-seven percent (77%) responded they were not, which may indicate good levels of job satisfaction (Table 5).

Table 5: CAP graduates in full-time employment seeking a new job, 2014

Seeking a new job	Undergraduate	Postgraduate	Higher Degree Research	Total
Yes	7%	26%	15%	23%
No	93%	74%	85%	77%
Grand Total	100%	100%	100%	100%

Graduate Salaries

Most respondents working full-time in Australia provided their gross salary details. Twenty-five (25) respondents reported being in their first full-time job, with an average salary of \$58,556 for undergraduates, and \$106,800 for postgraduate coursework graduates. Salaries for employment overseas have not been included, as currencies and wage scales and cost of living are not comparable between countries. See table 6 and 6A following.

Table 6: CAP graduate salaries, full-time employment in Australia, 2014

Job History	Data	Undergraduate	Postgraduate	Higher Degree Research	Total
First Full-time Job	No. of Respondents	9	15	NA	25
	Average Salary	\$58,556	\$106,800	NA	\$88,480
Not First Full-time Job	No. of Respondents	3	79	5	87
	Average Salary	\$69,000	\$104,192	\$94,800	\$102,439
Total Respondents		12	94	6	112
Total Average of Salary		\$61,167	\$104,608	\$92,833	\$99,323

Job Search Methods

Twenty-five percent (25%) of CAP graduates in full-time employment found their current job via internet advertisements. The next most successful job methods were family and friends. See Chart 2 and Table 7:

Chart 2: Successful job search methods of CAP graduates, 2014

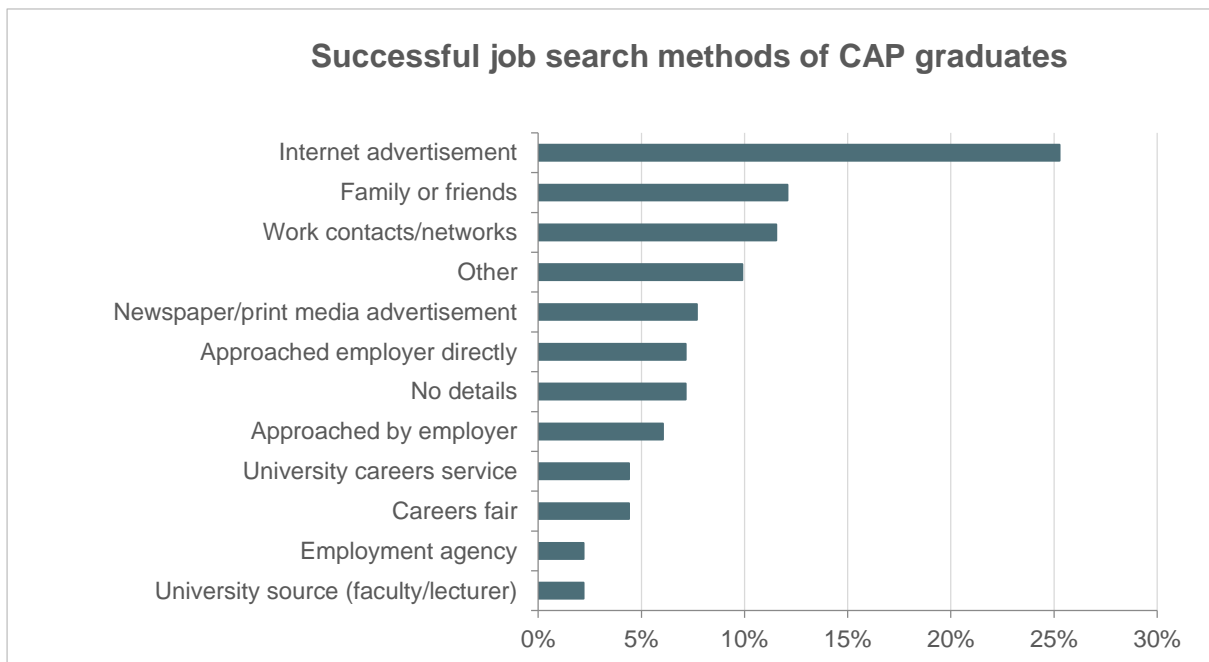


Table 7: Successful job search methods of CAP graduates, 2014

Successful Job Search Methods	Undergraduate	Postgraduate	Higher Degree Research	All study Levels
Internet advertisement	29%	25%	25%	25%
Family or friends	29%	11%	10%	12%
Work contacts/networks	0%	11%	25%	12%
Other	7%	10%	10%	10%
Newspaper/print media advertisement	0%	9%	5%	8%
Approached employer directly	7%	8%	0%	7%
No details	7%	7%	10%	7%
Approached by employer	7%	7%	0%	6%
Careers fair	14%	4%	0%	4%
University careers service	0%	5%	5%	4%
Employment agency	0%	3%	0%	2%
University source (faculty/lecturer)	0%	1%	10%	2%
Grand Total	100%	100%	100%	100%

Industries

The top employment industries for CAP full-time employed graduates are indicated in Chart 3 and Table 8 following. Table 8a shows domestic graduates and table 8b shows international graduates top 10 employment industries.

Chart 3: Top five Industries employing CAP graduates, 2014

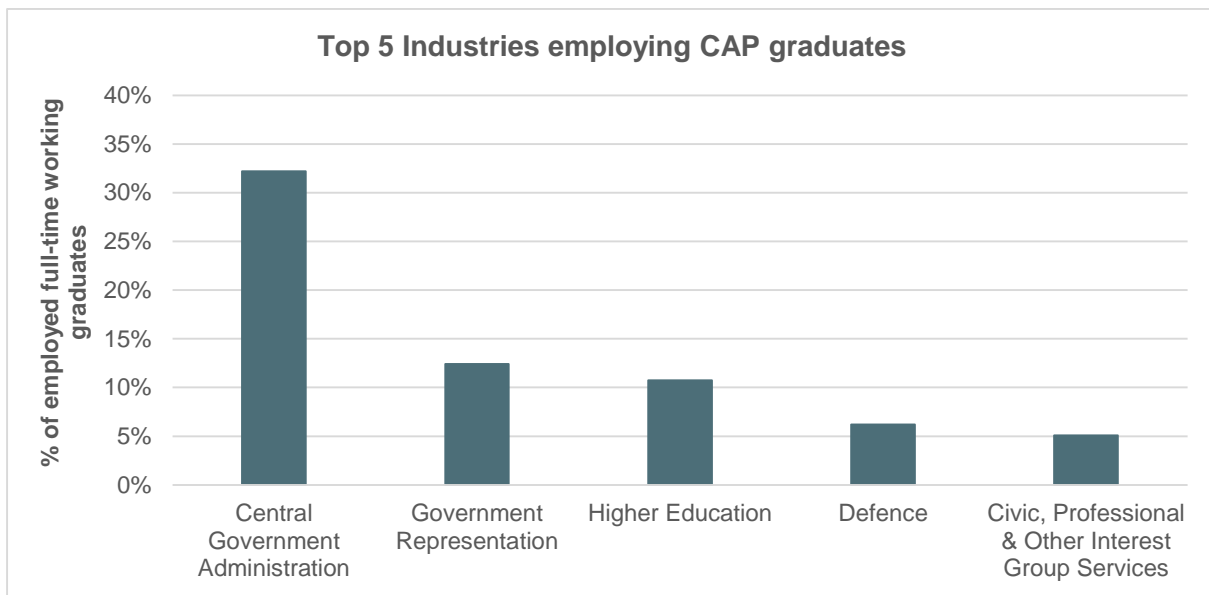


Table 8: Full-time employment industries for CAP graduates, 2014

Industry Description	%
Central Government Administration (i.e. Federal Government)	32%
Government Representation	12%
Higher Education	11%
Defence	6%
Civic, Professional and Other Interest Group Services	5%
State Government Administration	3%
Primary Education	3%
Secondary Education	3%
Management and Related Consulting Services	3%
Central Banking	2%
Legal Services	2%
Justice	2%
Scientific Research Services	2%
Combined Primary and Secondary Education	1%
School Education	1%
Public Administration	1%
Accounting Services	1%
Other Social Assistance Services	1%
Building Cleaning, Pest Control and Gardening Services	1%
Public Order and Safety Services	1%
Adult, Community and Other Education	1%
Specialised Machinery and Equipment Manufacturing	1%
Other Professional, Scientific and Technical Services	1%
Newspaper, Periodical, Book and Directory Publishing	1%
Auxiliary Finance and Investment Services	1%

Industry Description	%
Libraries and Archives	1%
Other Transport Support Services	1%
Personal and Other Services	1%
Non-Financial Intangible Assets (Except Copyrights) Leasing	1%
Non-Store Retailing	1%
Technical and Vocational Education and Training	1%
Market Research and Statistical Services	1%
Museum Operation	1%

Table 8a: Top 10 full-time employment industries for CAP domestic graduates, 2014

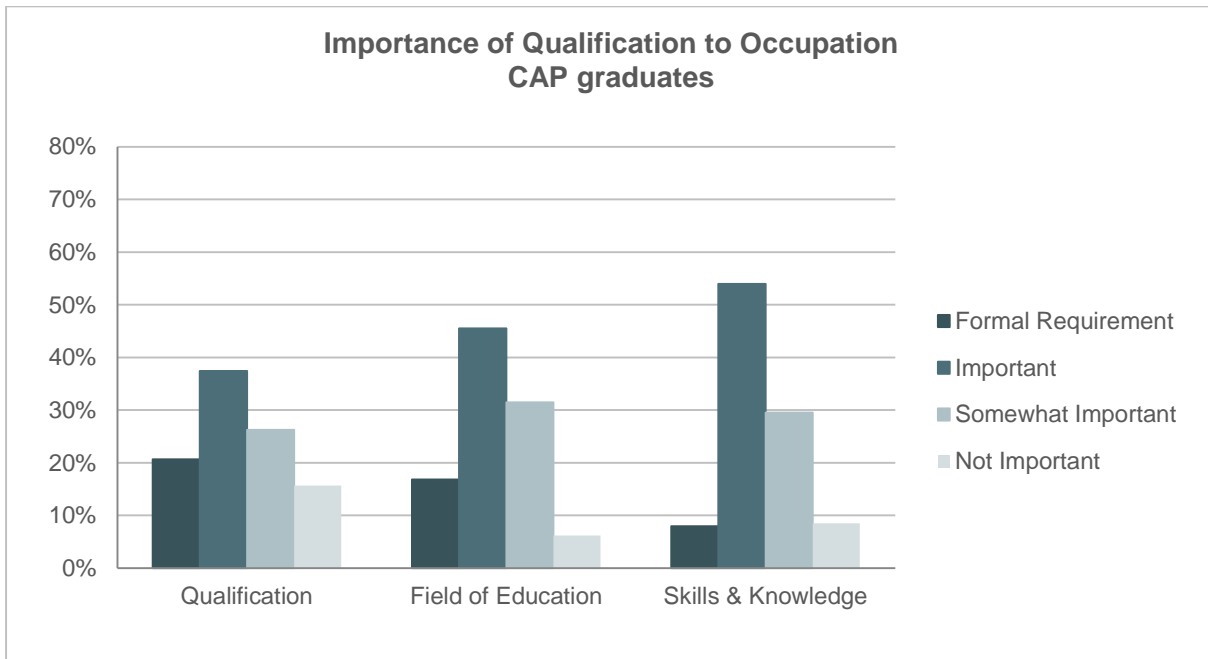
Industry Description	Total
Central Government Administration (i.e. Federal Government)	43%
Higher Education	11%
Defence	6%
Civic, Professional and Other Interest Group Services	5%
Primary Education	4%
State Government Administration	4%
Management and Related Consulting Services	3%
Secondary Education	3%
Legal Services	2%
Justice	2%

Table 8b: Top 10 full-time employment industries for CAP international graduates, 2014

Industry Description	Total
Government Representation	43%
Higher Education	9%
Civic, Professional and Other Interest Group Services	7%
Central Banking	7%
Defence	7%
Scientific Research Services	5%
Building Cleaning, Pest Control and Gardening Services	5%
Management and Related Consulting Services	2%
Public Order and Safety Services	2%
Other Professional, Scientific and Technical Services	2%

The chart below indicates the importance CAP graduates thought of their qualification once in full-time employment. Sixty-two percent (62%) of graduates thought their field of education were either important or a formal requirement or their employment.

Chart 4: Importance of qualification, field and skills in full-time employment, 2014



Employers

In Table 9 below are the employers of CAP graduates by level of study, compiled from the 2014 survey.

Table 9: Main Employers of CAP full-time employed graduates, 2014

Program Career	Employer
Undergraduate	The Australian National University Department of Education
Postgraduate	Australian Government Department of Industry NSW Department of Education and Communities Department of Foreign Affairs and Trade Australian Defence Department of the Environment Department of Immigration and Border Protection Department of Education Department of Finance The Treasury The Australian National University ACT Government Attorney-General's Department Department of Agriculture Department of Infrastructure and Regional Development
Higher Degree Research	The Australian National University

Many ANU graduates complete combined degrees; hence the wide range of first listed majors, that may or may not be associated with this college. To preserve anonymity of individuals some majors with limited employers have been aggregated to the Other category.

Table 10: Full-time employer by first major (field of education), listed by each graduate on their returned survey, for CAP graduates, 2014

First Major	Employer
Business And Management	APS
	Attorney-General's Department
	Australian Bureau of Statistics
	Australian Government
	Department of Agriculture
	Department of Finance
	Department of Foreign Affairs and Trade
	Department of Infrastructure and Regional Development
	Department of the prime minister and cabinet
	Department of Veterans' Affairs
	IP Australia
	Ministry of Education, China
	Safety Return to Work and Support (Workcover NSW)
	The Treasury
	WA Department of the Premier and Cabinet
	Department of Education
Earth Sciences	KPMG
	The Australian National University
Economics And Econometrics	ACIL Allen Consulting
	Australia Government
	Australian Government
	Bank Indonesia
	Bank of Papua New Guinea
	Department of Agriculture
	Department of Finance
	Department of Foreign Affairs and Trade
	Department of Industry
	Department of the Environment
	Directorate General of Tax of Indonesia
	fiscal policy agency
	General Department of Economic policy
	Government of Bangladesh
	Government of the Republic of Indonesia
	Institute of Policy Studies of Sri Lanka
Macquarie University	
Murray-Darling Basin Authority	

First Major	Employer
	national economic research institute The Australian National University the Bank of Mongolia World bank
Environmental Studies	DevConsult, Inc. Ministry of Health, Fiji Australian Government Department of the Environment Forestry Research and Development Agency Gross National Happiness Commission Vietsurvey
Language And Literature	Department of Education Department of Foreign Affairs and Trade Phelps Reid Lawyers Taichung City Government The Australian National University Tomakomai City Board of Education Walter Eigner Pty Ltd
Law	DLA Piper Australia LexisNexis Pacific Marrickville Legal Centre Public sector University of NSW UWA
Political Science And Policy Studies	ACT Government ACT Government Public Transport Anglicare Australia Attorney-General's Department AusAID AusIndustry Aust Council for International Development Australian Customs and Border Protection Service Australian Defence Australian Government Australian War Memorial Bureau of Immigration Casper College Department of Agriculture Department of Communications Department of Finance Department of Foreign Affairs and Trade Department of Immigration and Border Protection Department of Industry Department of Infrastructure and Regional Development

First Major	Employer
	Department of Social Services
	Department of the Environment
	Department of the House of Representatives
	Global Environment Centre Foundation
	Government of Zimbabwe
	Guangzhou Public Security Bureau China
	Health Resource Facility for Australia's Aid Progr
	House of Representatives, Philippine Congress
	Indonesian navy
	Institute of Security and International Studies
	Japan society for the promotion of science
	Jesuit Refugee Service Thailand
	National Government of Micronesia
	New Zealand Defence Force
	Ningxia Foreign Affairs Office of China
	Parliamentary Library of Australia
	Royal Thai Embassy
	S. Rajaratnam School of International studies
	State Ethnic Affairs Commission of P. R. China
	Stockholm University
	The Audit Board of Republic of Indonesia
	The Australian National University
	The Australian Strategic Policy Institute
	The International School of Bangkok
	The Treasury
	Treasury
	Ultra Care
	University of Oxford
	University of Southampton
	Victorian Office of Public Prosecutions
	Yamatji Marlpa Aboriginal Corporation
	Her Majesty, Queen Elizabeth II
Studies In Human Society	Social Justice Unit, UnitingCare
	Australian Defence
	Department of Education
	Department of Foreign Affairs and Trade
	Department of Immigration and Border Protection
	Department of Transport and Main Roads
	International Organization for Migration
	Marymead
	Norwegian Red Cross
	NSW Department of Education and Communities
	NSWDEC
	Provincial Local Government Unit
	Thammasat University

First Major	Employer
	The Japan Committee for UNICEF
	University of Sheffield
	US Government
	National Economic and Development Authority
Other, including:	Cleaning
-Education	Department of Education
-Engineering & Related Technologies	NSW Department of Education and Communities
-Mathematical Sciences	Public Service
-Other Society and Culture	Windlab
-Physics And Astronomy	

Table 11a: Full-time occupation by field of education (First Major listed by each graduate on their returned survey), for CAP domestic graduates, 2014

First Major	Occupation
Business And Management	Adviser
	Ambassador
	Assistant director
	Director, Planning Analysis
	Director, Policy and Ministerials
	First Assistant Secretary
	Graduate Development Officer
	Inspector
	Manager
	Program manager
	Research Economist
	Researcher
	Senior Executive
Earth Sciences	Manager, Management Consulting
	Geospatial and Research Analyst
	Research fellow
Economics And Econometrics	Acting Assistant Director
	Assistant Manager
	Chief Economist
	Chief Operating Officer
	Desk officer
	Executive Officer
	Graduate
	Ministerial Adviser
	Operations and Project management
	Policy Officer
	Postdoctoral Research Fellow
	Program Development Officer
	Regional Manager

First Major	Occupation	
Education	Senior Consultant	
	Primary School Assistant Principal	
	Primary School teacher	
	Teaching Principal	
Environmental Studies	Public Servant	
Language And Literature	Administrative assistant	
	Assistant Language Teacher	
	Director	
	Educational Developer	
	Executive Officer	
	Graduate	
	Labour Market Researcher	
	Paralegal	
	Project manager	
	Research fellow	
	Law	Academic
		Assistant Professor
Graduate Lawyer		
Managing Editor		
Solicitor		
Other Society and Culture	Adviser	
Physics And Astronomy	Wind Engineer	
Political Science And Policy Studies	Student Recruitment, Scholarship & Alumni Officer	
	Ambassador	
	Analyst	
	Army Officer	
	Assistant director	
	Assistant Manager	
	Assistant Manager (Policy)	
	Assistant Section Manager	
	Assistant State Manager	
	Country Officer	
	Customer Service Manager	
	Data analyst	
	Departmental Officer	
	Deputy Director of Research and Heritage	
	Desk officer	
	Development Practice Advisor	
	Director	
	Economic Analyst	
	Executive assistant	
	Executive Officer	
	Graduate Trainee Officer	
	Inquiry Secretary	
	Legal Officer	

First Major	Occupation
	Legal Trainee
	Manager Events and Ceremonies
	Officer
	Operational Capability Manager
	Operations Officer
	Policy analyst
	Policy Officer
	Policy Officer/Analyst
	Postdoctoral Researcher
	Public Servant
	Public servant - senior executive service
	Research and Policy Director
	Research Assistant
	Research fellow
	Research Officer
	Research Intern
	Secondary Teacher
	Senior analyst
	Senior Legal Officer
	Senior Policy Officer
	Staff Officer Grade 2 - Strategy
Studies In Human Society	Advisor
	Lecturer
	Legal Officer
	Policy Officer
	Principal Policy Officer
	Public Servant
	Research Analyst
	School Principal
	Secondary Teacher
	Senior Advisor
	Senior Education Officer
	Teacher

Table 11b: Full-time occupation by field of education (First Major listed by each graduate on their returned survey), for CAP international graduates, 2014

First Major	Occupation
Business And Management	Program Officer
Economics And Econometrics	Financial frauds analyst
	Government
	Head of Division
	Junior Economist
	Manager

First Major	Occupation
	Research Officer
	Researcher
	Senior Budget Data Analyst
	Senior economist
	Senior Research Analyst
Engineering And Related Technologies	Senior economic and development specialist
Environmental Studies	Project Officer
	Research Analyst
	Researcher
	Senior Assistant Health Inspector
Language And Literature	Government Officer
Law	Section chief
Mathematical Sciences	Economist
Political Science And Policy Studies	Chief Planning Officer
	Diplomat
	First Secretary
	Lecturer
	Officer
	Planning Officer
	Police
	Political Analyst
	Political Science Instructor
	Postdoctoral Research Fellow
	Public Servant
	Research fellow
	Researcher
	Special Assistant to the Commissioner
	Supervising Legislative Staff Officer II
Studies In Human Society	Communication Staff
	Gender and Social Inclusion Specialist
	Lecturer
	Lieutenant Colonel
	Military Officer
	Project Development Officer
	Senior Advisor

Further Study

Thirty-nine percent (39%) of CAP undergraduates have continued with further full-time study. See tables 12, 12A & 13.

Table 12: Further study activities by completed level of study, 2014

Further Study Activities	Undergraduate	Postgraduate	Higher Degree Research
Further Full-time Study	39%	20%	0%
Further Part-time Study	2%	3%	0%
Not in Study/No Details	59%	77%	100%
Grand Total	100%	100%	100%

Table 12A: Further study activities by residency status and level of completed study, 2014

Residency Status	Level of Completed Study	Further Full-time Study	Further Part-time Study	Not in Study/No Details	Total
Australian	Undergraduate	39%	2%	59%	100%
	Postgraduate	6%	5%	89%	100%
	Higher Degree Research	0%	0%	100%	100%
Australian Total		13%	4%	83%	100%
Overseas	Undergraduate	50%	0%	50%	100%
	Postgraduate	36%	0%	64%	100%
	Higher Degree Research	0%	0%	100%	100%
Overseas Total		33%	0%	67%	100%
Grand Total		21%	2%	77%	100%

Table 13: Further full-time study levels, 2014

Further Study Activities	Further Study Level	Undergraduate	Postgraduate	Higher Degree Research	Total
In further full-time study	Undergraduate	8%	1%	0%	2%
	Postgraduate	18%	17%	0%	16%
	Higher Degree Research	12%	2%	0%	3%
	Other	0%	1%	0%	1%
In further full-time study Total		39%	20%	0%	21%
In further part-time study		2%	3%	0%	2%
Not in Study/No Details		59%	77%	100%	77%
Grand Total		100%	100%	100%	100%

For further information about CAP graduate outcomes, please contact Bo Liu on (02) 6125 0728 or email Bo.Liu@anu.edu.au