



Australian
National
University

Graduate Destination Report 2015

ANU College of Asia and the Pacific

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ANU College of Asia and the Pacific

The report was compiled using data from the 2015 Australian Graduate Survey (AGS) which captures information on the destination of ANU College of Asia and the Pacific graduates at The Australian National University approximately four months after they have completed their program. This report can be used to give an indication of the numerous directions that graduates take after completing their degree. While the AGS obtains information about the start of graduates' career paths, it does not provide information on where they eventually find themselves in terms of life-long professions and objectives. Please note that completion of the AGS is voluntary and the statistics do not represent the entire body of students graduating for that year.

- A total of 389 graduates from the ANU College of Asia and the Pacific (including combined programs) participated in the survey.
- 62% of undergraduates who were available for full-time work, were working full-time at the time of the survey.
- 85% of students completing postgraduate coursework, who were available for full-time work, were working full-time at the time of the survey.
- 71% of full-time employed graduates were employed in Australia. Of those employed overseas, the greatest proportions were working in Indonesia, and United States of America.
- Within 4 months after graduation, graduates reported being employed predominately in the public sector (76%) versus the private (18%) or not-for-profit (6%) sectors.
- Of those graduates working full-time, 75% were not seeking a new role, indicating good levels of job satisfaction.
- The average gross annual Australian starting salary for graduates of the college was \$59,639 for undergraduates (n=7), \$85,571 for postgraduate coursework graduates (n=7), 'n' indicates the number of responses
- Graduates relied on a broad range of methods to locate their employment including internet advertisement (26%), family or friends (15%) and work contacts/networks (11%).
- 28% of students completing undergraduate programs, were enrolled in further full-time study.

Further information is available from:

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Introduction

This report was compiled using Australian National University data from the 2015 Australian Graduate Survey (AGS) which captured information on the destination of all 2014 ANU College of Asia and the Pacific (CAP) graduates approximately four months after completing their program of study.

A total of 389 graduates from CAP participated in the survey. The following tables and charts provide more detailed information about the destinations of graduates from CAP.

Table 1: Respondents by level of study to the AGS, 2015

Program Career	Respondents
Undergraduate	61
Postgraduate	298
Higher Degree Research	30
Total	389

Employment Rates

Eighty-one percent (81%) of CAP graduates, who were available for full-time employment, were working full-time at the time of the survey. See table 2 and 2A below:

Table 2: Employment Rates of graduates available for full-time employment, 2015

Employment Outcome (4 months after graduation)	Undergraduate	Postgraduate	Higher Degree Research	All Study Levels
In Full-time Employment	62%	85%	84%	81%
Seeking Full-time Employment	38%	15%	16%	19%
Total	100%	100%	100%	100%

Table 2A: Full-time Employment Rates by Residency Status and Level of Study, 2015

Residency	Program Career	Full-time Employment	Seeking Full-time Employment	Total
Australian	Undergraduate	64%	36%	100%
	Postgraduate	92%	8%	100%
	Higher Degree Research	88%	13%	100%
Australian Total		86%	14%	100%
Overseas	Undergraduate	50%	50%	100%
	Postgraduate	69%	31%	100%
	Higher Degree Research	78%	22%	100%
Overseas Total		69%	31%	100%
Grand Total		81%	19%	100%

Employment Location

Seventy-one percent (71%) of full-time employed CAP graduates were employed in Australia (Table 3). For details of countries of employment, see Table 4.

Table 3: Locations of employment, by level of study, 2015

Residency	Program Career	No Details	Australian Employment	Overseas Employment	Total
Australian	Undergraduate	0%	90%	10%	100%
	Postgraduate Coursework	1%	92%	7%	100%
	Higher Degree Research	0%	71%	29%	100%
Australian Total		1%	90%	10%	100%
Overseas	Undergraduate	0%	100%	0%	100%
	Postgraduate Coursework	0%	8%	92%	100%
	Higher Degree Research	14%	14%	71%	100%
Overseas Total		2%	13%	84%	100%
Grand Total		1%	71%	28%	100%

Table 4: Countries of full-time employment, by level of study, 2015

Residency	Country of Employment	Undergraduate	Postgraduate	Higher Degree Research	Total
Australian	Australia	19	100	10	129
	China (excludes SARs and Taiwan Province)	1			1
	East Timor		1		1
	Germany			1	1
	Hong Kong (SAR of China)			1	1
	Indonesia		2		2
	Japan	1			1
	Kenya		1		1
	Korea, Republic of (South)			1	1
	Papua New Guinea			1	1
	Solomon Islands			1	1
	Spain			1	1
	Tanzania			1	1
	United States of America			1	1
	Australian Total		21	108	14
Overseas	Australia	2	3	2	7
	Bangladesh		1		1
	Bhutan		2		2
	Botswana		1		1
	Cambodia		1		1
	Cameroon		1		1
	Chile		1		1

Residency	Country of Employment	Undergraduate	Postgraduate	Higher Degree Research	Total
	China (excludes SARs and Taiwan Province)		1		1
	Hong Kong (SAR of China)		1		1
	Indonesia		6		6
	Italy		1		1
	Kenya		1		1
	Liberia		2		2
	Mauritius		1		1
	New Zealand		2	1	3
	Papua New Guinea		2		2
	Peru		1		1
	Philippines			1	1
	Singapore		1	2	3
	Solomon Islands		1		1
	Sri Lanka		1		1
	United Kingdom, nfd			1	1
	United States of America		3		3
	Viet Nam		2		2
Overseas Total		2	36	7	45
Grand Total		23	144	21	188

Employment Sectors

Approximately four months after graduation, CAP graduates reported being employed predominantly in the public sector with an average of 76%, followed by the private sector 18%. See Chart 1.

Chart 1: Employment sectors of full-time employed graduates, by level of study, 2015

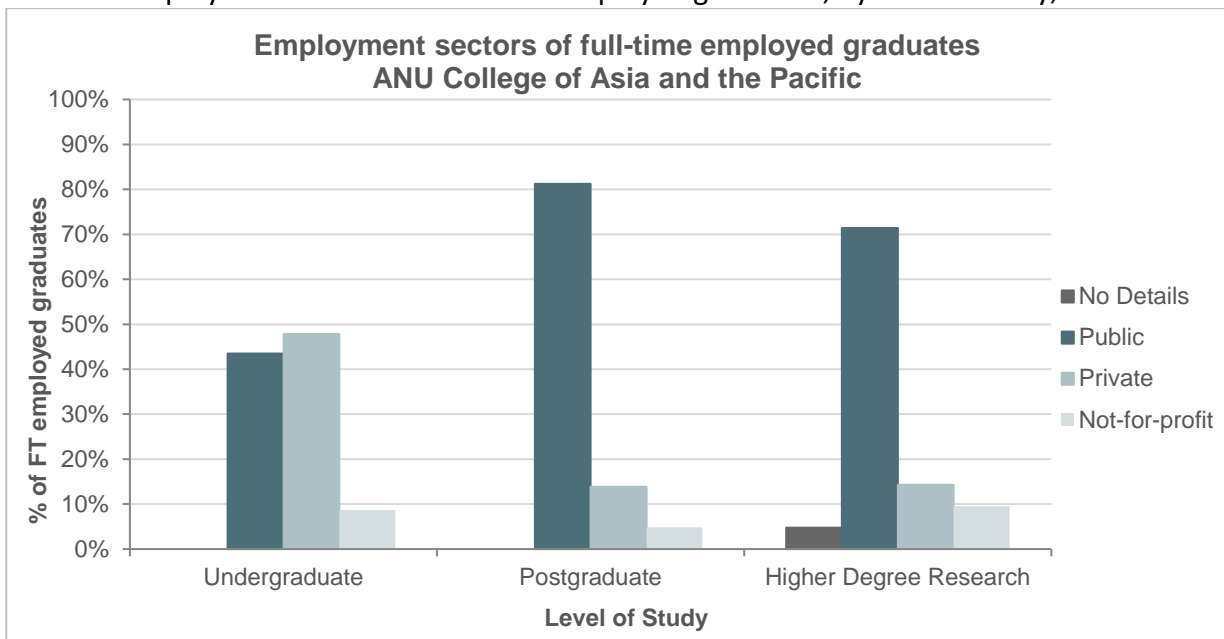


Chart 1a: Employment sectors of full-time employed domestic graduates, by level of study, 2015

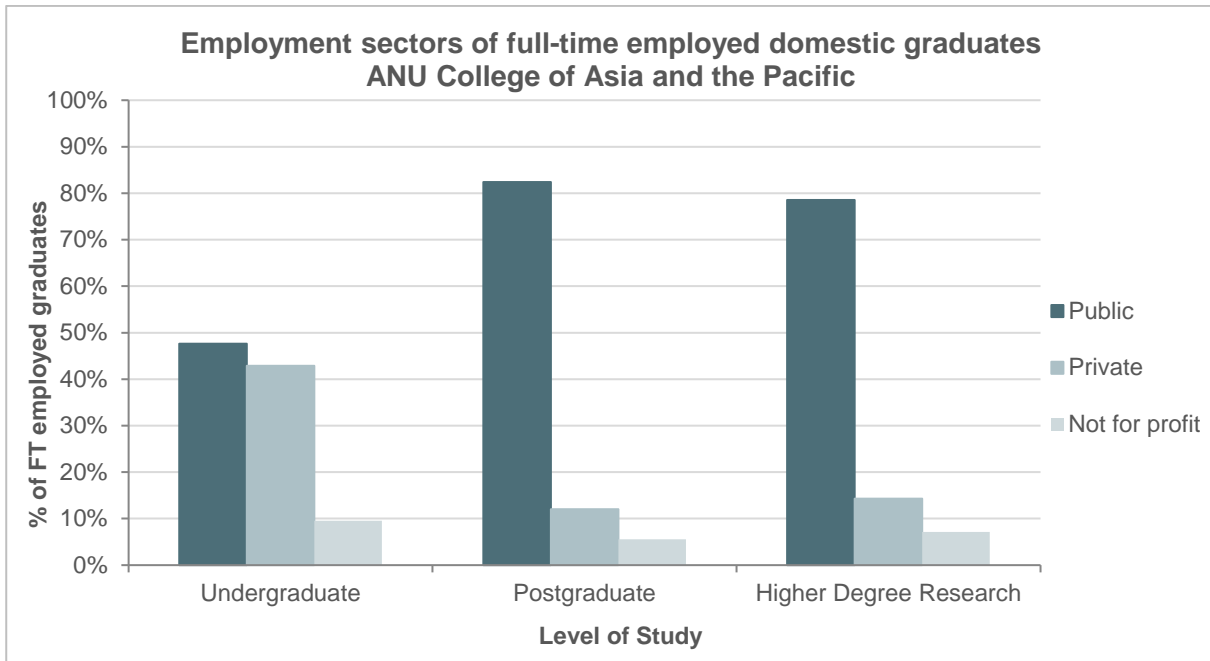
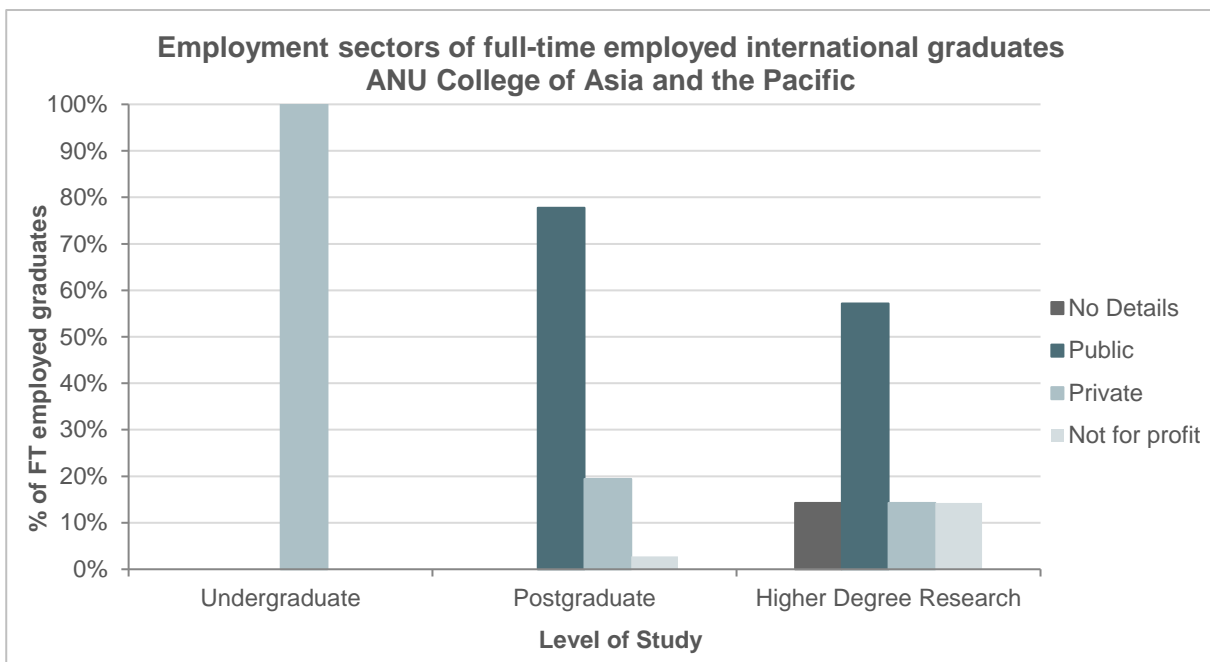


Chart 1b: Employment sectors of full-time employed international graduates, by level of study, 2015



Job Satisfaction

When full-time employed CAP graduates were asked if they were seeking a new job, seventy-five percent (75%) responded they were not, which may indicate good levels of job satisfaction (Table 5).

Table 5: CAP graduates in full-time employment seeking a new job, 2015

Seeking a new job	Undergraduate	Postgraduate	Higher Degree Research	Total
Yes	39%	20%	33%	24%
No	61%	79%	67%	75%
No Details	0%	1%	0%	1%
Grand Total	100%	100%	100%	100%

Graduate Salaries

Respondents working full-time in Australia were asked to provide their gross salary details. Fifteen (15) respondents reported being in their first full-time job, with an average salary of \$59,639 for undergraduates, and \$85,571 for postgraduate coursework graduates. Salaries for employment overseas have not been included, as currencies and wage scales and cost of living are not comparable between countries. See table 6 following.

Table 6: CAP graduate salaries, full-time employment in Australia, 2015

Job History	Data	Undergraduate	Postgraduate	Higher Degree Research	Total
First Full-time Job	No. of Respondents	7	7	NA	15
	Average Salary	\$59,639	\$85,571	NA	\$73,232
Not First Full-time Job	No. of Respondents	5	41	10	56
	Average Salary	\$40,400	\$96,785	\$116,800	\$95,325
Total Respondents		12	48	11	71
Total Average of Salary		\$51,623	\$95,150	\$113,636	\$90,657

Job Search Methods

Twenty-six percent (26%) of CAP graduates in full-time employment found their current job via internet advertisements. The next most successful job method was family and friends. See Chart 2 and Table 7:

Chart 2: Successful job search methods of CAP graduates, 2015

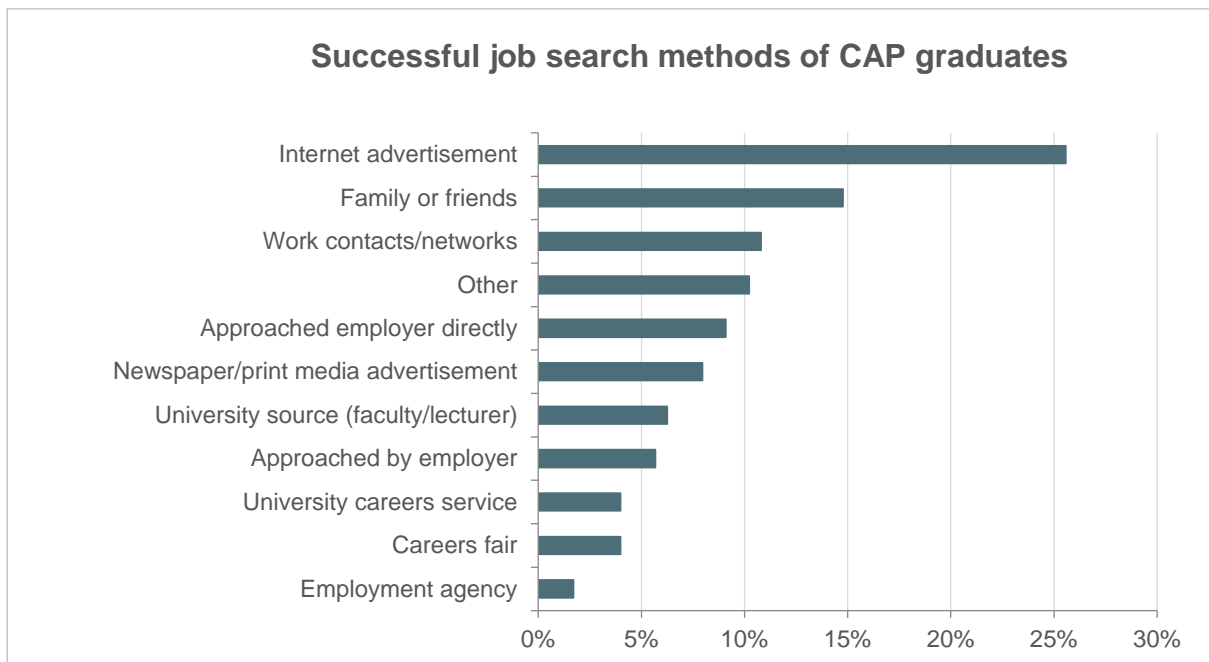


Table 7: Successful job search methods of CAP graduates, 2015

Successful Job Search Methods	Undergraduate	Postgraduate	Higher Degree Research	All study Levels
Internet advertisement	9%	28%	30%	26%
Family or friends	30%	14%	0%	15%
Work contacts/networks	13%	10%	15%	11%
Other	0%	13%	5%	10%
Approached employer directly	17%	8%	10%	9%
Newspaper/print media advertisement	0%	11%	0%	8%
University source (faculty/lecturer)	13%	3%	20%	6%
Approached by employer	0%	5%	15%	6%
University careers service	4%	5%	0%	4%
Careers fair	13%	3%	0%	4%
Employment agency	0%	2%	5%	2%
Grand Total	100%	100%	100%	100%

Industries

The top employment industries for CAP full-time employed graduates are indicated in Chart 3 and Table 8 following. Table 8a shows domestic graduates and table 8b shows international graduates top 10 employment industries.

Chart 3: Top five Industries employing CAP graduates, 2015

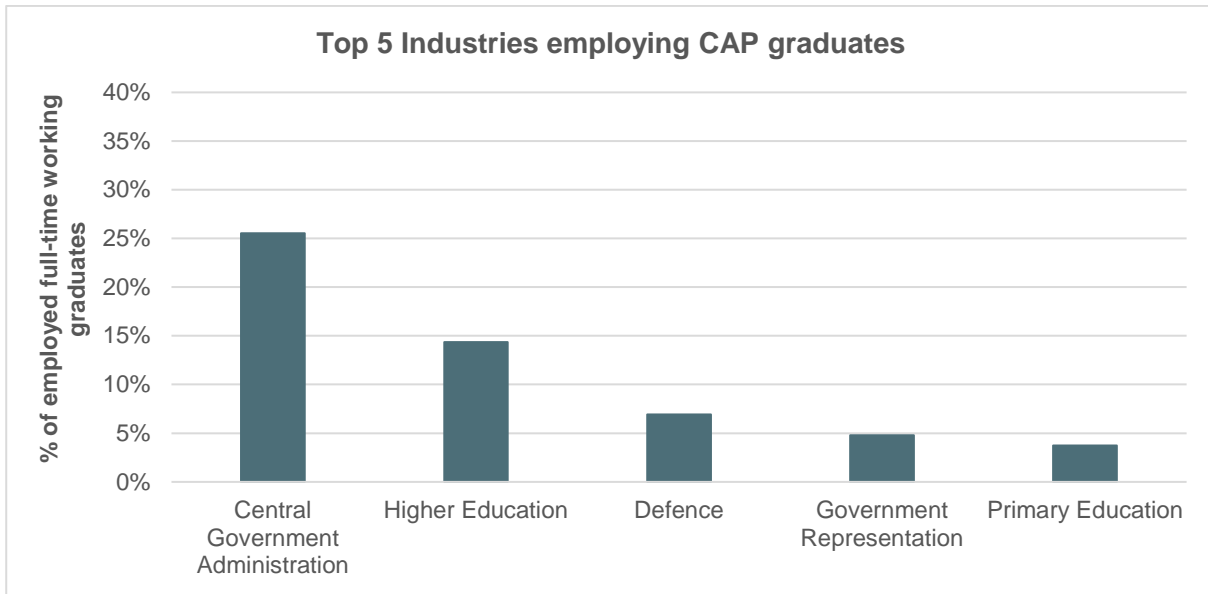


Table 8: Full-time employment industries for CAP graduates, 2015

Industry Description	%
Central Government Administration (i.e. Federal Government)	26%
Higher Education	14%
Defence	7%
Government Representation	5%
Primary Education	4%
Accounting Services	3%
State Government Administration	3%
Scientific Research Services	3%
Secondary Education	3%
Public Administration	3%
Management and Related Consulting Services	3%
Civic, Professional and Other Interest Group Services	2%
Other Social Assistance Services	2%
Regulatory Services	1%
Preschool and School Education	1%
Computer System Design and Related Services	1%
Local Government Administration	1%
Public Order and Safety Services	1%
Accommodation	1%
Cafes, Restaurants and Takeaway Food Services	1%
Other Professional, Scientific and Technical Services	1%
Adult, Community and Other Education	1%
Building Installation Services	1%
Technical and Vocational Education and Training	1%
Central Banking	1%

Industry Description	%
Water Freight Transport	1%
Recreational Goods Retailing	1%
Depository Financial Intermediation	1%
Legal and Accounting Services	1%
Metal Ore Mining	1%
Supermarket and Grocery Stores	1%
Other Administrative Services	1%
Air and Space Transport	1%
Other Health Care Services	1%
Auxiliary Finance and Investment Services	1%
Electricity Supply	1%
Scientific Testing and Analysis Services	1%
Textile, Clothing and Footwear Wholesaling	1%
Specialised Food Retailing	1%
Engineering Design and Engineering Consulting Services	1%
Superannuation Funds	1%
Forestry and Logging	1%
Surveying and Mapping Services	1%
Bakery Product Manufacturing	1%
Telecommunications Services	1%
Building Cleaning, Pest Control and Gardening Services	1%
Allied Health Services	1%
Parks and Gardens Operations	1%
Market Research and Statistical Services	1%

Table 8a: Top 10 full-time employment industries for CAP domestic graduates, 2015

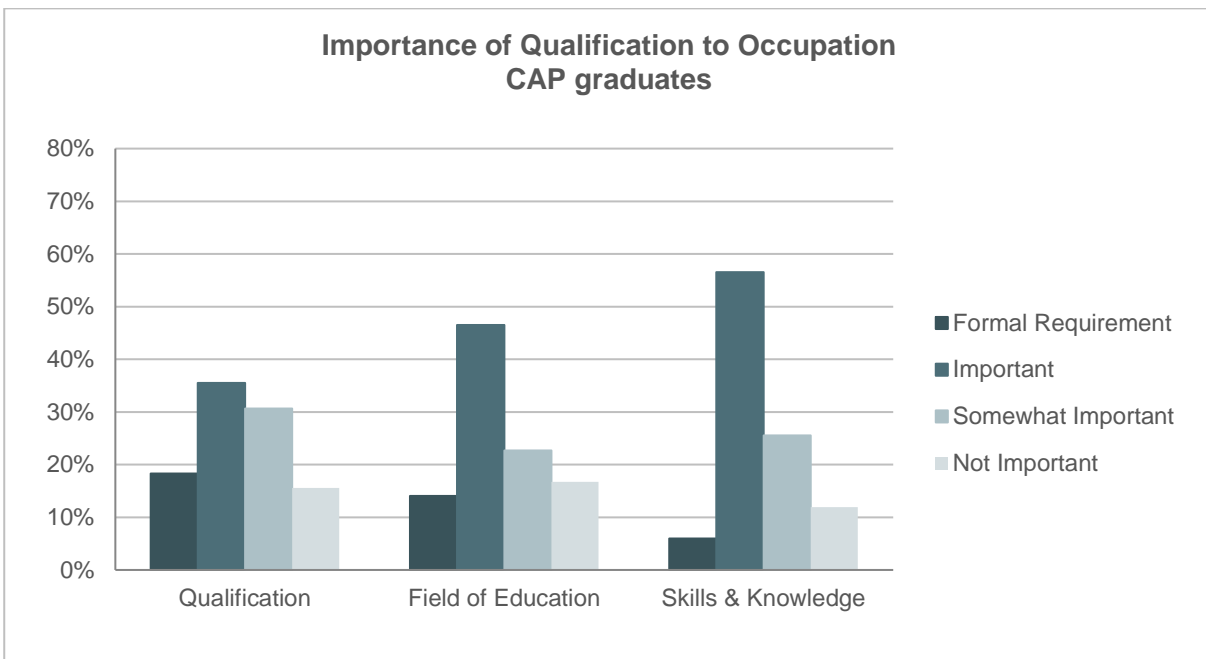
Industry Description	Total
Central Government Administration (i.e. Federal Government)	31%
Higher Education	12%
Defence	8%
Primary Education	5%
State Government Administration	4%
Secondary Education	3%
Public Administration	3%
Civic, Professional and Other Interest Group Services	3%
Accounting Services	3%
Management and Related Consulting Services	3%

Table 8b: Top 10 full-time employment industries for CAP international graduates, 2015

Industry Description	Total
Higher Education	23%
Government Representation	21%
Central Government Administration (i.e. Federal Government)	7%
Defence	5%
Accounting Services	5%
Scientific Research Services	5%
Other Administrative Services	2%
Public Order and Safety Services	2%
Parks and Gardens Operations	2%
Engineering Design and Engineering Consulting Services	2%

The chart below indicates the importance CAP graduates thought of their qualification once in full-time employment. Sixty-three percent (63%) of graduates thought their skills and knowledge were either important or a formal requirement of their employment.

Chart 4: Importance of qualification, field and skills in full-time employment, 2015



Employers

In Table 9 below are the employers of CAP graduates by level of study, compiled from the 2015 survey.

Table 9: Main Employers of CAP full-time employed graduates, 2015

Program Career	Employer
Undergraduate	ANU
	Attorney-General's Department
	UniLodge
Postgraduate	DFAT
	Dept. of Education
	Dept. of Defence
	Dept. of Prime Minister and Cabinet
	Dept. of Industry and Science
	ANU
	Dept. of Industry
	Australian Government
	Dept. of Employment
	Ministry of Foreign Affairs
	Commonwealth Government
	Australian Defence Force
	Dept. of Immigration and Border Protection
	Dept. of the Environment
Higher Degree Research	ANU

Many ANU graduates complete combined degrees; hence the wide range of first listed majors, that may or may not be associated with this college. To preserve anonymity of individuals some majors with limited employers have been aggregated to the Other category.

Table 10: Full-time employer by first major (field of education), listed by each graduate on their returned survey, for CAP graduates, 2015

First Major	Employer	
Business And Management	ACT Government	
	ANU	
	Australian Public Service	
	Defence Force	
	Dept. of Employment	
	Dept. of Health	
	Dept. of Industry	
	Dept. of the Environment	
	DFAT	
	Monash University	
	Perpetual limited	
	PNG Department of Treasury	
	University of Canberra	
	Westpac Banking Corporation	
	Earth Sciences	Australian Energy Market Commission
		Dept. of the Environment

First Major	Employer
Economics And Econometrics	Geoscience Australia
	Self Employed
	ABARES
	Australian Government
	Bank of Papua New Guinea
	Deloitte
	Department of Agriculture
	Department of Finance
	Department of Foreign Affairs and Trade
	Department of Industry
	Department of the Environment
	Dept. of Agriculture
	Dept. of Industry
	Dept. of Industry and Science
	DFAT
	Directorate General of Tax of Indonesia
	Fiscal policy agency
	Government of Bangladesh
	JPAL Southeast Asia
	KPMG
	Ministry of Agriculture, Sri Lanka
	Overseas Development Institute
	Reserve Bank of New Zealand
	Rio Tinto
	SNC Lavalin Peru SAC
	Sunshine Group
	The Open University of Hong Kong
	University of New South
	University of PNG
	University of Waikato
Environmental Studies	ACT Government
	ANU
	Dept. of Industry and Science
	Gillespie Economics
	Idenau Council
	Kenya Wildlife Service
	Ministry for the Environment
	PNG National Agriculture Research Institute
	ThinkPlace
	Language And Literature
DFAT	
UniLodge	
Australian Government Department of Education	
Rebel Sport	
Bilingual English Development Program	

First Major	Employer
	Vodafone Hutchinson Australia
	Dept. of Defence
	Dept. of Industry and Science
Law	ANU
	Attorney-General's Department
	Australian Federal Police
	CSIRO
	Griffith University
	UniLodge
Society and Culture	ABS
	Abt JTA
	ANU
	Attorney-General's Department
	Cancer Australia
	ComSuper
	Dept. of Defence
	Dept. of Education
	Government of Western Australia
	Hong Kong Government
	Japan Exchange and Teaching Programme
	Ludwig-Maximilians-Universität, Munich
	Marymead
	Mindanao State University
	Ministry of Foreign Affairs
	UNSW Australia
Political Science And Policy Studies	Aldi
	ANU
	Applus
	Asosisaun Defisiensia Timor
	Australia High Commission
	Australian Defence Force
	Australian Film Television & Radio School
	Australian Government
	Australian Government Department of Agriculture
	Bhutan InfoComm and Media Authority
	Commonwealth Department of Health
	Commonwealth Government
	Dept. of Communications
	Dept. of Defence
	Dept. of Employment
	Dept. of Human Services
	Dept. of Industry
	Dept. of Industry and Science
	Dept. of Infrastructure and Regional Development
	Dept. of Prime Minister and Cabinet

First Major	Employer
	DFAT
	Emergenetics Caelan Sage
	Ernst & Young
	Federal Government
	Government
	Independent Liquor Retailers
	ISS facilities
	KDI School of Public Policy and Management
	Kreab
	Maric Brothers Electrical Pty Ltd
	Migration Council Australia
	Ministry of Finance of Indonesia
	Ministry of Finance-Liberia
	Ministry of Foreign Affairs
	Ministry of Industry and Trade
	New Zealand Ministry of Defence
	NORC
	NSW Trade & Investment
	Pattison's Patisserie
	Provincial Government of Moluccas
	Royal Bhutan Police
	SIM University
	Telecommunications Secretary of Government
	The Indonesia Supreme Audit Board
	The Supreme Audit Board of Indonesia
	U.S. government
	University of Oxford
	Virgin Australia
Studies In Human Society	Aboriginal Affairs
	Aboriginal Areas Protection Authority
	AusAID
	Australian Defence Force
	Australian Government
	Australian Government Department of Agriculture
	BlueArc Group
	Dept. of Defence
	Dept. of Immigration and Border Protection
	DFAT
	La Trobe University
	Macalester College
	Marie Stopes International Australia
	McDonnell's
	Power and Water Corporation
	Queanbeyan City Council
	S. Rajaratnam School of International Studies

First Major	Employer
	Stratfor LLC
	Swire Shipping
	Teach for Australia
	U.S. Army
	UnICEF
	University at Buffalo
Teacher Education	Canberra Grammar School
	DEC NSW
	Dept. of Education
	New South Wales Department of Education and Training
Other, including:	Bakers Delight
-Accounting	Ernst & Young
-Chemical Sciences	McGrathNicol
-Mathematical Sciences	University of Canberra
-Other Natural And Physical Sciences	

Table 11a: Full-time occupation by field of education (First Major listed by each graduate on their returned survey), for CAP domestic graduates, 2015

First Major	Occupation
Accounting	Accountant
Business And Management	Consultant
	Development Officer
	Director
	Manager
	Military
	Policy Officer
	Program Officer
	Public Servant
	Research Assistant
	Senior Manager
	Transformation And Delivery Graduate
Earth Sciences	Adviser
	Policy Officer
	Spatial Analyst
	Sustainability Consultant
Economics And Econometrics	Analyst
	Assistant Manager
	Economist
	First Secretary
	Lecturer
	Manager
	Public Servant
	Research Economist

First Major	Occupation
Environmental Studies	Policy Officer Principal Seasonal Firefighter
Language And Literature	Desk Officer Educator Language Assistant Policy Officer Pricing Analyst Store Manager Tutor
Law	Communications Manager Litigation Officer Postdoctoral Research Fellow Receptionist Research Fellow Team Member
Other Society and Culture	Analyst Assistant Director Assistant Principal Customer Information Representative Deputy Director Disability Support Worker Executive Officer Policy Officer Postdoctoral Research Fellow Program Officer Research Assistant Senior Policy Officer Teacher
Political Science And Policy Studies	Adviser Advocacy Support Mentor Army Officer Assistant Director Auditor Budget Officer Commonwealth Officer Consultant Director Economist Executive Officer Flight Attendant Head Barista Manager Policy Adviser Policy Analyst

First Major	Occupation
	Policy Officer
	Project Officer
	Raaf Officer
	Receptionist
	Research Assistant
	Researcher
	Senior Policy Officer
	Senior Project Officer
	Soldier
	Store Manager
	Subject Leader
	Visiting Professor
Studies In Human Society	Analyst
	Army Officer
	Assistant Trade Manager
	Defence Graduate
	Donor Relations And Reporting Officer
	Manager
	Policy Officer
	Postdoctoral Research Fellow
	Program Manager
	Program Officer
	Project Assistant
	Public Servant
	Research Associate
	Senior Executive Officer
	Senior Project Officer
	Soldier
	Sustainability Consultant
	Teacher
Teacher Education	Assistant Principal
	Head Of English Faculty
	Teacher

Table 11b: Full-time occupation by field of education (First Major listed by each graduate on their returned survey), for CAP international graduates, 2015

First Major	Occupation
Business And Management	Economist
Economics And Econometrics	Analyst
	Assistant Commissioner
	Economics Sessional Assistant
	Research Associate
	Research Officer
	Researcher

First Major	Occupation
Environmental Studies	Senior Economist
	Social Specialist
	Analyst
	Crime Analyst
	Forest And Range Resources Officer
	Senior Economist
Language And Literature	Strategic Environmental/Development Officer
	Community Coordinator
Other Society and Culture	Diplomat
	Logistic Assistant
	Project Coordinator
	Research Coordinator
Political Science And Policy Studies	Administration Assistant
	Analyst
	Assistant Minister
	Assistant Program Manager
	Auditor
	Cleaner
	Deputy Bureau Chief
	Director
	Legal Officer
	Officer
	Planning And Research Officer
	Policy Analyst
	Project Manager
	Research Analyst
	Research Officer
	Senior Lecturer
	Staff Of Secretariat Of Dg Treasury
Studies In Human Society	Associate Professor
	Logistics Officer
	Research Fellow
	Trilong

Further Study

Twenty-eight percent (28%) of CAP undergraduates have continued with further full-time study. See tables 12,12A & 13.

Table 12: Further study activities by completed level of study, 2015

Further Study Activities	Level of Completed Study		
	Undergraduate	Postgraduate	Higher Degree Research
Further Full-time Study	28%	27%	3%
Further Part-time Study	13%	5%	3%
Not in Study/No Details	59%	68%	93%
Grand Total	100%	100%	100%

Table 12A: Further study activities by residency status and level of completed study, 2015

Residency Status	Level of Completed Study	Further Full-time Study	Further Part-time Study	Not in Study/No Details	Total
Australian	Undergraduate	29%	11%	61%	100%
	Postgraduate	10%	9%	81%	100%
	Higher Degree Research	5%	5%	89%	100%
Australian Total		14%	9%	77%	100%
Overseas	Undergraduate	20%	40%	40%	100%
	Postgraduate	42%	2%	56%	100%
	Higher Degree Research	0%	0%	100%	100%
Overseas Total		39%	3%	58%	100%
Grand Total		25%	6%	69%	100%

Table 13: Further full-time study levels, 2015

Further Study Activities	Further Study Level	Level of Completed Study			Total
		Undergraduate	Postgraduate	Higher Degree Research	
In further full-time study	Undergraduate	15%	2%	0%	4%
	Postgraduate	11%	23%	0%	20%
	Higher Degree Research	2%	1%	3%	2%
In further full-time study Total		28%	27%	3%	25%
In further part-time study		13%	5%	3%	6%
Not in Study/No Details		59%	68%	93%	69%
Grand Total		100%	100%	100%	100%

For further information about CAP graduate outcomes, please contact Bo Liu on (02) 6125 0728 or email Bo.Liu@anu.edu.au