



Australian  
National  
University

# Graduate Destination Report 2014

## ANU College of Arts and Social Sciences

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The report was compiled using data from the 2014 Australian Graduate Survey (AGS), which captures information on the destination of ANU College of Arts and Social Sciences graduates at The Australian National University, approximately four months after they have completed their program. This report can be used to give an indication of the numerous directions that graduates take after completing their degree. While the AGS obtains information about the start of graduates' career paths, it does not provide information on where they eventually find themselves in terms of life-long professions and objectives. Please note that completion of the AGS is voluntary and the statistics do not represent the entire body of students graduating for that year.

- A total of 487 graduates from the ANU College of Arts and Social Sciences (including combined programs) participated in the survey.
- 62% of undergraduates who were available for full-time work, were working full-time at the time of the survey.
- 66% of students completing postgraduate coursework, who were available for full-time work, were working full-time at the time of the survey.
- 85% of full-time employed graduates were employed in Australia. Of those employed overseas, the greatest proportions were working in Indonesia and Netherlands.
- Within 4 months after graduation, more than half the graduates reported being employed in the public sector (54%) versus the private (30%) or not-for-profit (14%) sectors.
- 30% of students completing undergraduate programs, were enrolled in further full-time study.
- Of those graduates working full-time, 77% were not seeking a new role, indicating good levels of job satisfaction.
- The average gross annual Australian starting salary for graduates of the college was \$60,444 for undergraduates (n = 39), \$80,046 for postgraduate coursework graduates (n = 6).  
'n' indicates the number of responses
- Graduates relied on a broad range of methods to locate their employment including internet advertisement (24%), family or friends (18%) and work contacts/networks (11%).

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<http://unistats.anu.edu.au/surveys/gds/>

## Introduction

This report was compiled using Australian National University data from the 2014 Australian Graduate Survey (AGS) which captured information on the destination of all 2013 ANU College of Arts & Social Sciences (CASS) graduates approximately four months after completing their program of study.

A total of 487 graduates from CASS participated in the survey. The following tables and charts provide more detailed information about the destinations of graduates from CASS.

Table 1: Respondents by level of study to the AGS, 2014

Program Career	Respondents
Undergraduate	325
Postgraduate	106
Higher Degree Research	56
<b>Total</b>	<b>487</b>

## Employment Rates

Sixty-two percent (62%) of CASS graduates, who were available for full-time employment, were working full-time at the time of the survey. See table 2 and 2A below:

Table 2: Employment Rates of graduates available for full-time employment, 2014

Employment Outcome (4 months after graduation)	Undergraduate	Postgraduate	Higher Degree Research	All Study Levels
In Full-time Employment	62%	66%	59%	62%
Seeking Full-time Employment	38%	34%	41%	38%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

Table 2A: Full-time Employment Rates by Residency Status and Level of Study, 2014

Residency	Program Career	Full-time Employment	Seeking Full- time Employment	Total
Australian	Undergraduate	62%	38%	100%
	Postgraduate	67%	33%	100%
	Higher Degree Research	46%	54%	100%
<b>Australian Total</b>		<b>62%</b>	<b>38%</b>	<b>100%</b>
Overseas	Undergraduate	43%	57%	100%
	Postgraduate	50%	50%	100%
	Higher Degree Research	91%	9%	100%
<b>Overseas Total</b>		<b>64%</b>	<b>36%</b>	<b>100%</b>
<b>Grand Total</b>		<b>62%</b>	<b>38%</b>	<b>100%</b>

## Employment Location

Eighty-five percent (85%) of full-time employed CASS graduates were employed in Australia (Table 3). For details of countries of employment, see Table 4.

Table 3: Locations of full-time employment, by student residency status and level of study, 2014

Residency	Program Career	No Details	Australian Employment	Overseas Employment	Total
Australian	Undergraduate	0%	96%	4%	100%
	Postgraduate	3%	94%	3%	100%
	Higher Degree Research	0%	75%	25%	100%
Australian Total		1%	94%	6%	100%
Overseas	Undergraduate	0%	33%	67%	100%
	Postgraduate	0%	40%	60%	100%
	Higher Degree Research	0%	0%	100%	100%
Overseas Total		0%	17%	83%	100%
<b>Grand Total</b>		<b>1%</b>	<b>85%</b>	<b>15%</b>	<b>100%</b>

Table 4: Countries of full-time employment, by student residency status and level of study, 2014

Residency	Country of Employment	Undergraduate	Postgraduate	Higher Degree Research	Total
Australian	Australia	90	33	9	132
	Canada			1	1
	China (excludes SARs & Taiwan Province)	1			1
	England	1			1
	Hong Kong (SAR of China)	1			1
	Netherlands	1			1
	Papua New Guinea			1	1
	United Kingdom, nfd			1	1
Australian Total		94	33	12	139
Overseas	Australia	1	2		3
	Burma (Myanmar)			1	1
	Germany			1	1
	Indonesia			2	2
	Japan		1		1
	Korea, Republic of (South)	1			1
	Macau (SAR of China)	1			1
	Malaysia			1	1
	Nepal			1	1
	Netherlands			1	1
	Philippines			1	1
	Singapore			1	1
	Switzerland			1	1
	Thailand			1	1
United States of America			1	1	
Overseas Total		3	5	10	18
<b>Grand Total</b>		<b>97</b>	<b>38</b>	<b>22</b>	<b>157</b>

## Employment Sectors

Approximately four months after graduation, CASS graduates reported being employed in the public sector at fifty-four percent (54%), followed by the private sector at thirty percent (30%). See Chart 1.

Chart 1: Employment sectors of full-time employed graduates, by level of study, 2014

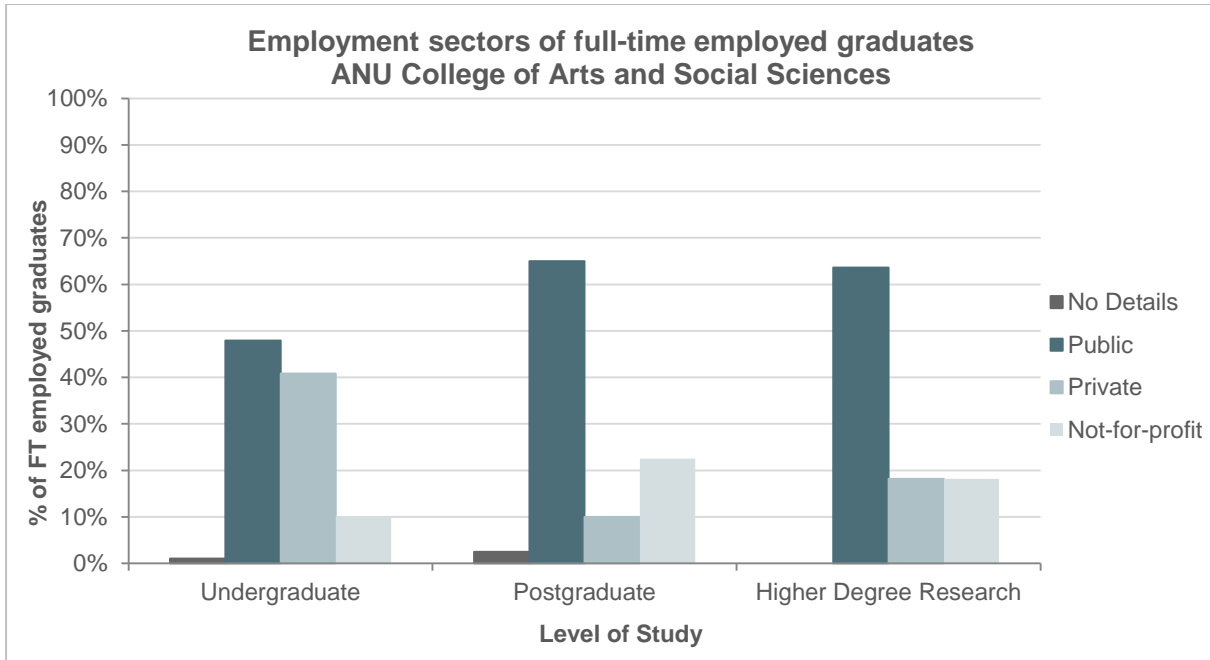


Chart 1a: Employment sectors of full-time employed domestic graduates, by level of study, 2014

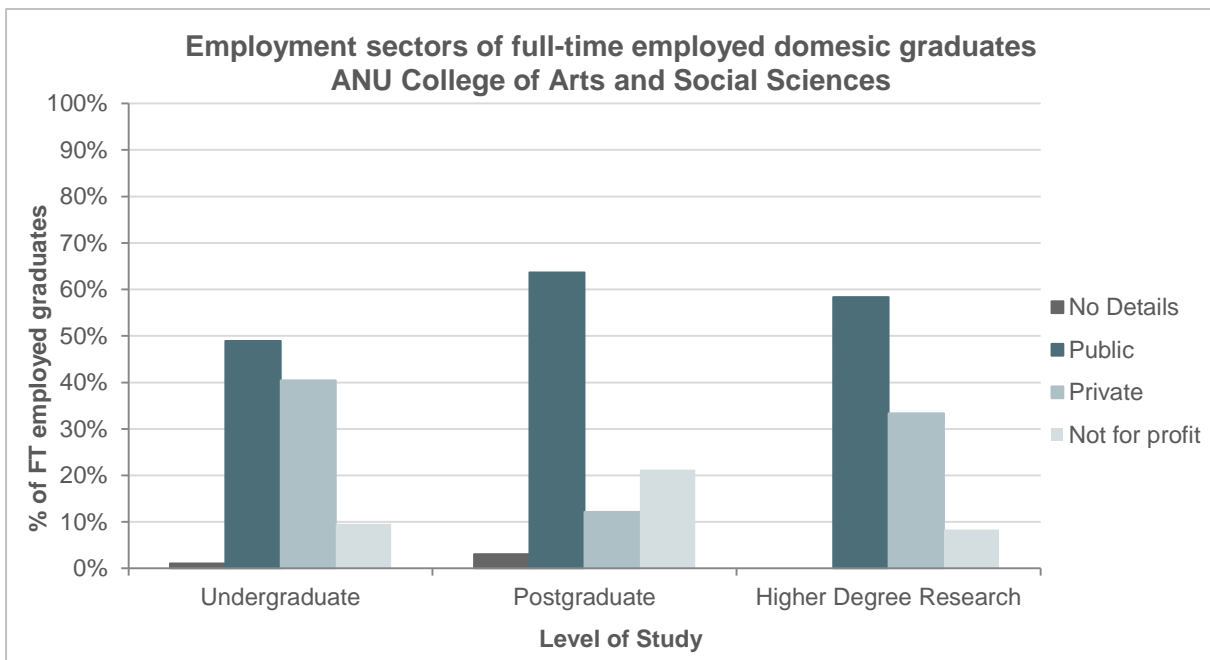
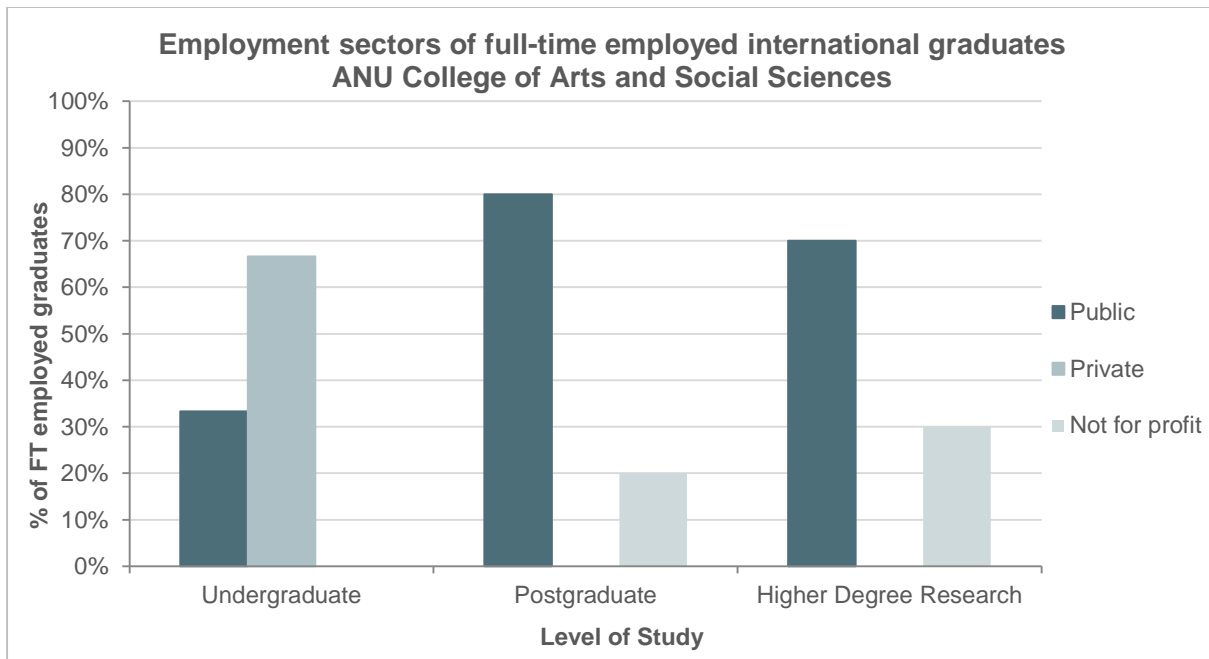


Chart 1b: Employment sectors of full-time employed international graduates, by level of study, 2014



## Job Satisfaction

When full-time employed CASS graduates were asked if they were seeking a new job, seventy-seven percent (77%) responded they were not, which may indicate fair levels of job satisfaction. See table 5:

Table 5: CASS graduates in full-time employment seeking a new job, 2014

Seeking a new job	Undergraduate	Postgraduate	Higher Degree Research	Total
Yes	19%	28%	32%	23%
No	81%	73%	68%	77%
<b>Grand Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## Graduate Salaries

Most respondents working full-time in Australia provided their gross salary details. Forty-six (46) respondents reported being in their first full-time job, with an average salary of \$60,444 for undergraduates, and \$80,046 for postgraduates. Salaries for employment overseas have not been included, as currencies and wage scales and cost of living are not comparable between countries. See table 6 below:

Table 6: CASS graduate salaries, full-time employment in Australia, 2014

Job History	Data	Undergraduate	Postgraduate	Higher Degree Research	Total
First Full-time Job	No. of Respondents	39	6	NA	46
	Average Salary	\$60,444	\$80,046	NA	\$63,230
Not First Full-time Job	No. of Respondents	36	23	6	65
	Average Salary	\$66,854	\$82,500	\$100,000	\$75,450
<b>Total Respondents</b>		<b>75</b>	<b>29</b>	<b>7</b>	<b>111</b>
<b>Total Average of Salary</b>		<b>\$63,521</b>	<b>\$81,992</b>	<b>\$95,857</b>	<b>\$70,386</b>

## Job Search Methods

Twenty-four percent (24%) of CASS graduates in full-time employment found their current job via internet advertisements. The next most successful job methods were family or friends. See Chart 2 and Table 7:

Chart 2: Successful job search methods of CASS graduates, 2014

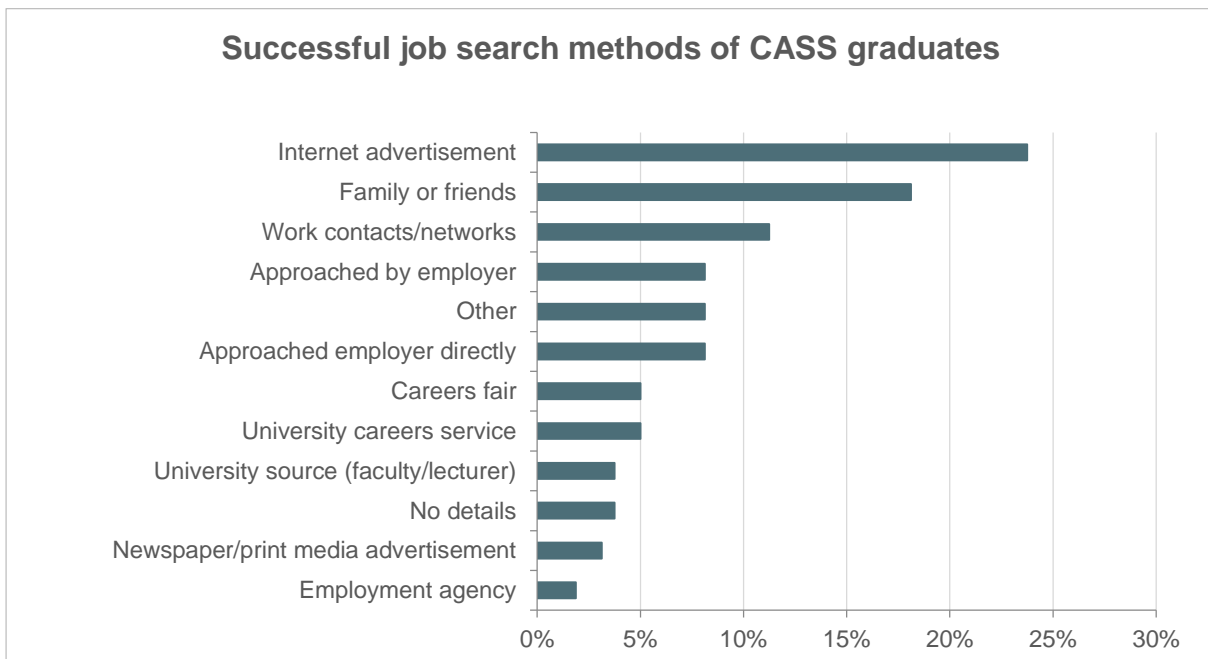


Table 7: Successful job search methods of CASS graduates, 2014

Successful Job Search Methods	Undergraduate	Postgraduate	Higher Degree Research	All study Levels
Internet advertisement	24%	23%	23%	24%
Family or friends	26%	5%	9%	18%
Work contacts/networks	8%	15%	18%	11%
Approached by employer	7%	8%	14%	8%
Other	7%	10%	9%	8%
Approached employer directly	10%	5%	5%	8%
Careers fair	6%	3%	5%	5%
University careers service	6%	5%	0%	5%
University source (faculty/lecturer)	2%	3%	14%	4%
No details	1%	13%	0%	4%
Newspaper/print media advertisement	2%	5%	5%	3%
Employment agency	0%	8%	0%	2%
<b>Grand Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## Industries

The top employment industries for CASS full-time employed graduates are indicated in Chart 3 and Table 8 following. Table 8a shows domestic graduates and table 8b shows international graduates top 10 employment industries.

Chart 3: Top five Industries employing CASS graduates, 2014

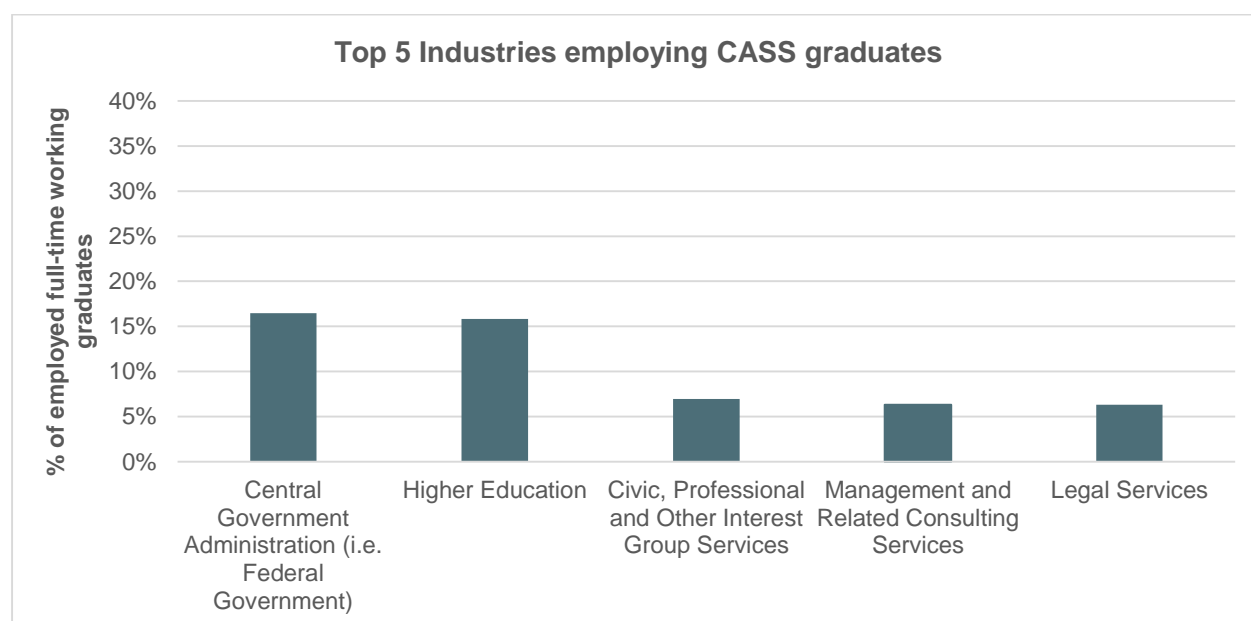




Table 8: Full-time employment industries for CASS graduates, 2014

Industry Description	%
Central Government Administration (i.e. Federal Government)	16%
Higher Education	16%
Civic, Professional and Other Interest Group Services	7%
Management and Related Consulting Services	6%
Legal Services	6%
Government Representation	5%
Museum Operation	4%
State Government Administration	3%
Defence	3%
Other Social Assistance Services	3%
Justice	3%
Scientific Research Services	2%
Recreational Goods Retailing	2%
Regulatory Services	2%
Public Administration	1%
Accounting Services	1%
Newspaper, Periodical, Book and Directory Publishing	1%
Engineering Design and Engineering Consulting Services	1%
Other Professional, Scientific and Technical Services	1%
Health and General Insurance	1%
Auxiliary Finance and Investment Services	1%
Grocery, Liquor and Tobacco Product Wholesaling	1%
Non-Store Retailing	1%
Clothing, Footwear and Personal Accessory Retailing	1%
Creative and Performing Arts Activities	1%
Advertising Services	1%
Other Transport Support Services	1%
Department Stores	1%
Other Specialised Design Services	1%
Secondary Education	1%
Pharmaceutical and Toiletry Goods Wholesaling	1%
Electricity Generation	1%
Employment Services	1%
Road Passenger Transport	1%
Adult, Community and Other Education	1%
Cafes, Restaurants and Takeaway Food Services	1%
Technical and Vocational Education and Training	1%
Special School Education	1%
Water Supply, Sewerage and Drainage Services	1%
Supermarket and Grocery Stores	1%
Accommodation	1%
Television Broadcasting	1%
Amusement and Other Recreation Activities	1%
Medical Services	1%
Libraries and Archives	1%

Table 8a: Top 10 full-time employment industries for CASS domestic graduates, 2014

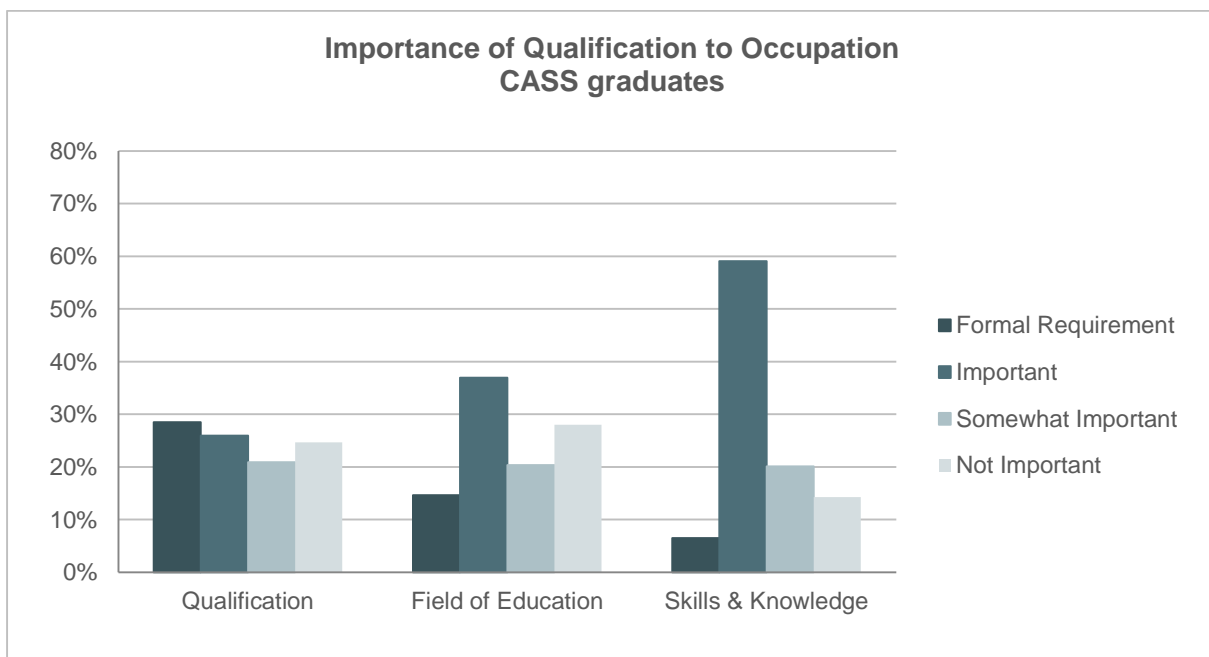
Industry Description	Total
Central Government Administration (i.e. Federal Government)	19%
Higher Education	12%
Legal Services	7%
Management and Related Consulting Services	7%
Civic, Professional and Other Interest Group Services	7%
Museum Operation	4%
State Government Administration	3%
Defence	3%
Justice	3%
Scientific Research Services	2%

Table 8b: Top 10 full-time employment industries for CASS international graduates, 2014

Industry Description	Total
Higher Education	44%
Government Representation	28%
Newspaper, Periodical, Book and Directory Publishing	6%
Pharmaceutical and Toiletry Goods Wholesaling	6%
Secondary Education	6%
Civic, Professional and Other Interest Group Services	6%
Management and Related Consulting Services	6%

The chart below indicates the importance CASS graduates thought of their qualification once in full-time employment. Sixty-six percent of graduates thought their skills and knowledge were either important or a formal requirement for their employment.

Chart 4: Importance of qualification, field and skills in full-time employment, 2014



## Employers

In Table 9 following are the employers of CASS graduates by level of study, compiled from the 2014 survey.

Table 9: Main Employers of CASS full-time employed graduates, 2014

Program Career	Employer
<b>Undergraduate</b>	The Australian National University
	Department of Human Services
	Ernst & Young
	Ashurst Australia
	Department of Health
	Attorney-General's Department
	Department of Infrastructure and Regional Development
	Australian Government Solicitor
	Marymead
	Australian War Memorial
	Department of Education
	Gilbert + Tobin Lawyers
	<b>Postgraduate</b>
Department of Employment	
Department of Education	
Department of Foreign Affairs and Trade	
<b>Higher Degree Research</b>	The Australian National University
	Self-employed

Many ANU graduates complete combined degrees; hence the wide range of first listed majors, that may or may not be associated with this college. To preserve anonymity of individuals some majors with limited employers have been aggregated to the Other category.

Table 10: Full-time employer by first major (field of education), listed by each graduate on their returned survey, for CASS graduates, 2014

First Major	Employer
Behavioural Science	Department of Health
	Department of Human Services
	Department of Infrastructure and Regional Development
	Pharmaceutical Society of Australia
Biological Sciences	Department of Human Services
	Forest Department of Sarawak
	SABA
Language And Literature	Ashurst Australia
	Australian army
	Australian Government Solicitor
	Big W

First Major	Employer
	Chief Minister Department Department of Education Department of Industry Hyatt Hotel Canberra Naresuan University Narrabundah Newsagency and Post Office Pgl St. Jude Cafe The Australian National University The National Dinosaur Museum The Salvation Army University of Macau Walter Eigner Pty Ltd
Law	Ashurst Australia Australian Government Solicitor Department of the House of Representatives DLA Piper Australia Family Court of Australia Hague Conference on Private International Law Legal Aid ACT Maddocks
Librarianship, Information Management & Curatorial Studies	Art Gallery of NSW Berndt Museum, University of Western Australia Museum and Art Gallery of the Northern Territory Museum and Gallery Services Queensland Ltd National Portrait Gallery of Australia The Australian National University YMAC
Performing Arts	Australian Defence DAMsmart Pty Ltd Legal Aid ACT Self-employed The Australian National University
Philosophy And Religious Studies	Ethics Matters Pty Ltd Kansas State University Philosophy department, VU University, Amsterdam University of Birmingham Western University, Canada
Political Science And Policy Studies	ACT Government ACT Labor Party ANZSOG Institute for Governance at UC Ashurst Australia Attorney-General's Department AUST Council for International Development

First Major	Employer
	Australian Customs and Border Protection Service
	Australian Defence
	Australian War Memorial
	Consultant
	Delegation of the European Union to South Korea
	Department of Finance
	Department of Health
	Department of Industry
	Fairfax Media
	Flordis Natural Medicines
	Fung Global Institute
	Gilbert + Tobin Lawyers
	Health Resource Facility for Australia's Aid Progr
	Jakeman business solutions
	Port Jackson Partners
	Regional Australia Institute
	Royal Automobile Club WA
	Senator Lundy
	Strategy& (formerly Booz & Company)
	The Australian National University
	The Oaktree Foundation
	ThinkPlace
	United Nations High Commissioner for Human Rights
	University of Canberra
	Vast Solar
	Woolworths
	Yamatji Marlpa Aboriginal Corporation
Studies In Human Society	ACT Education and Training Directorate
	Attorney-General's Department
	Australian Broadcasting Corporation
	Australian Defence
	Australian Foundation for Mental Health Research
	Australian Government
	Australian Skills Quality Authority
	Australian War Memorial
	Booz & Company
	Canberra Institute of Technology
	Department of Education
	Department of Employment
	Department of Foreign Affairs and Trade
	Department of Immigration and Border Protection
	Department of Infrastructure and Regional Development
	Department of parliamentary Services
	Department of Social Services
	Department of Transport and Main Roads

First Major	Employer
	Ernst & Young
	Freie Universitaet Berlin
	Gadjah Mada University
	Gillian Beaumont Legal
	Gillian Beaumont Legal Recruitment
	Himal Southasian magazine
	Katherine Bode
	Marymead
	National Development Planning Agency
	National Library Bookshop
	National Library of Australia
	Noetic Solutions Pty Ltd
	Office of the Hon Malcolm Turnbull MP
	Property Council of Australia
	Provincial Local Government Unit
	Self-employed
	Sichuan Tai Feng Group
	Social Justice Unit, UnitingCare
	The Australian National University
	The Charles Sturt University
	The Japan Committee for UNICEF
	United Nations
	University of Canberra
	UNSW Canberra
Visual Arts And Crafts	Actew Corporation
	JamFactory
	Medibank Health Solutions
	New South Wales Transport
	Provincial Distributors Pty Ltd
	Self-employed
	The Australian National University
Other, including:	Ernst & Young
-Accounting	ASET Wealth Management
-Banking, Finance And Related Fields	Department of Education
-Communication And Media Studies	ABB (Asea Brown Boveri)
-Economics And Econometrics	Sportsman's warehouse
-Education	Academic Skills and Learning Centre
-Engineering And Related Technologies	Department of Foreign Affairs and Trade
-Environmental Studies	ACCC
	Department of Infrastructure and Regional Development
-Mathematical Sciences	AECOM
-Public Health	The Australian National University
	Davies-Beach Medical (NSW) Pty Ltd

Table 11a: Full-time occupation by field of education (First Major listed by each graduate on their returned survey), for CASS domestic graduates, 2014

First Major	Occupation
Accounting	Accountant
Banking, Finance And Related Fields	Paraplanner
Behavioural Science	Departmental Officer Generalist Graduate Graduate Membership Officer
Biological Sciences	APS Graduate Retail assistant
Communication And Media Studies	Learning adviser photographer
Economics And Econometrics	Desk officer Graduate economist
Engineering And Related Technologies	Graduate Engineer
Environmental Studies	Graduate environmental scientist Graduate officer
Language And Literature	Activity instructor Barista Concierge Director Director-policy Educational Developer Executive assistant Graduate Graduate Lawyer Learning adviser Learning Support Assistant - Hearing Legal Assistant Military Officer Photo Lab Technician Policy Officer Retail worker Senior HR Advisor Supervisor/Tour Guide/Bookings Officer Youth Worker
Law	Administrative assistant Graduate Lawyer Law graduate Legal Associate to the Deputy Chief Justice Legal Intern Paralegal Researcher
Librarianship, Information Management And Curatorial Studies	Associate Registrar

First Major	Occupation
	Exhibitions Co-ordinator
	Graphic designer
	Heritage Project Manager
	Marketing assistant
	Research Assistant
Mathematical Sciences	Evaluation analyst
Performing Arts	Administrator
	Client Services Officer & Paralegal
	Digital Audio Officer
	Music Teacher
	Musician
Philosophy And Religious Studies	Postdoctoral Fellow
	Research fellow
	Risk Management Advisor
Political Science And Policy Studies	ACT Director
	Assistant Advisor
	Assistant director
	Budget Officer
	Business analyst
	Deputy Director of Research and Heritage
	Development Practice Advisor
	Executive assistant
	Graduate
	Graduate Designer
	Graduate Engineer
	Graduate Lawyer
	Graduate Trainee Officer
	Graduate Lawyer
	Information Assistant
	Junior consultant
	Legal Protection assistant
	Management Consultant
	Membership Officer
	Operations Officer
	Policy Officer
	Public Policy Adviser
	Research Assistant
	Research fellow
	Researcher
	Sales Assistant
	Senior Lecturer
Public Health	General Practice
Studies In Human Society	Acting Bookshop Supervisor
	Advisor
	Analyst



First Major	Occupation
	Art Curator
	Assistant director
	Associate Legal Consultant
	Cabinet Liaison Officer
	Consultant
	Consultant anthropologist
	Development Officer
	Direct Care worker
	Director
	Evaluator
	Friends Coordinator
	Graduate APS
	Intern
	Journalist/Broadcaster
	Membership Services Officer
	Policy analyst
	Policy Officer
	Principal Policy Officer
	Project Officer
	Quality Reviewer
	Regional Support Officer
	Reparation Officer
	Research Assistant
	Secretary
	Senior Advisor
	Teacher
Visual Arts And Crafts	Artist
	Associate
	Director
	Manager
	Medical Practitioner
	Senior Customer Service Attendant
	Technical Officer

Table 11b: Full-time occupation by field of education (First Major listed by each graduate on their returned survey), for CASS international graduates, 2014

First Major	Occupation
Biological Sciences	Veterinarian
Education	Secondary school teacher
Language And Literature	English Language Teaching Assistant
	Full time Lecturer
Philosophy And Religious Studies	Assistant Professor
	Post-doctoral research fellow
Political Science And Policy Studies	Intern

First Major	Occupation
Studies In Human Society	Research Intern
	Senior Adviser
	Assistant Editor
	Communication Staff
	Head, sub-directorate of basic education
	Postdoctoral Fellow
	Project Development Officer
	Research Assistant
	Researcher
	Senior lecturer and senior researcher
Teacher	

## Further Study

Thirty percent of CASS undergraduates have continued with further full-time study. See tables 12, 12A & 13.

Table 12: Further study activities by completed level of study, 2014

Further Study Activities	Undergraduate	Postgraduate	Higher Degree Research
Further Full-time Study	30%	22%	4%
Further Part-time Study	12%	5%	4%
Not in Study/No Details	58%	74%	93%
<b>Grand Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

Table 12A: Further study activities by residency status and level of completed study, 2014

Residency Status	Level of Completed Study	Further Full-time Study	Further Part-time Study	Not in Study/No Details	Total
Australian	Undergraduate	29%	13%	58%	100%
	Postgraduate	15%	6%	78%	100%
	Higher Degree Research	5%	5%	90%	100%
<b>Australian Total</b>		<b>24%</b>	<b>11%</b>	<b>65%</b>	<b>100%</b>
Overseas	Undergraduate	52%	0%	48%	100%
	Postgraduate	44%	0%	56%	100%
	Higher Degree Research	0%	0%	100%	100%
<b>Overseas Total</b>		<b>37%</b>	<b>0%</b>	<b>63%</b>	<b>100%</b>
<b>Grand Total</b>		<b>26%</b>	<b>9%</b>	<b>65%</b>	<b>100%</b>

Table 13: Level of further full-time study, 2014

Further Study Activities	Further Study Level	Undergraduate	Postgraduate	Higher Degree Research	Total
In further full-time study	Undergraduate	13%	0%	0%	9%
	Postgraduate	13%	11%	0%	11%
	Higher Degree Research	2%	9%	4%	4%
	Other	2%	1%	0%	2%
<b>In further full-time study Total</b>		<b>30%</b>	<b>22%</b>	<b>4%</b>	<b>25%</b>
<b>In further part-time study</b>		<b>12%</b>	<b>5%</b>	<b>4%</b>	<b>9%</b>
<b>Not in Study/No Details</b>		<b>58%</b>	<b>74%</b>	<b>93%</b>	<b>65%</b>
Grand Total		100%	100%	100%	100%

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